



City of Tustin
Flex Contribution Rates
Effective January 1, 2009

Bargaining Unit	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 438.46	\$ 950	\$ 539.08	\$ 1,168	\$ 698.77	\$ 1,514	\$ 138.46	\$ 300
Management <9-3-02	\$ 438.46	\$ 950	\$ 539.08	\$ 1,168	\$ 698.77	\$ 1,514	\$ 138.46	\$ 300
Management > 9-4-02	\$ 346.15	\$ 750	\$ 403.85	\$ 875	\$ 473.08	\$ 1,025	\$ 138.46	\$ 300
Supervisory	\$ 346.15	\$ 750	\$ 403.85	\$ 875	\$ 473.08	\$ 1,025	\$ 138.46	\$ 300
Confidential	\$ 346.15	\$ 750	\$ 403.85	\$ 875	\$ 473.08	\$ 1,025	\$ 138.46	\$ 300
TMEA	\$ 230.77	\$ 500	\$ 346.15	\$ 750	\$ 438.46	\$ 950	\$ 161.54	\$ 350
TPOA	\$ 253.85	\$ 550	\$ 369.23	\$ 800	\$ 473.08	\$ 1,025	\$ 138.46	\$ 300
TPSSA	\$ 253.85	\$ 550	\$ 369.23	\$ 800	\$ 461.54	\$ 1,000	\$ 138.46	\$ 300
TPMA	\$ 484.62	\$ 1,050	\$ 484.62	\$ 1,050	\$ 484.62	\$ 1,050	\$ 138.46	\$ 300
TMEA 1/2 Time	\$ 115.38	\$ 250	\$ 173.08	\$ 375	\$ 219.23	\$ 475	\$ 80.77	\$ 175
TMEA 3/4 Time	\$ 173.08	\$ 375	\$ 259.62	\$ 562.50	\$ 328.85	\$ 713	\$ 121.15	\$ 263
TPSSA 1/2 Time	\$ 126.92	\$ 275	\$ 184.62	\$ 400	\$ 230.77	\$ 500	\$ 69.23	\$ 150