

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
TMEA	ACCOUNTING SPECIALIST	EFF:	12/24/2007			
		A	\$39,659.13	\$3,304.93	\$1,525.35	\$19.07
		B	\$41,689.93	\$3,474.16	\$1,603.46	\$20.04
		C	\$43,824.64	\$3,652.05	\$1,685.56	\$21.07
		D	\$46,068.73	\$3,839.06	\$1,771.87	\$22.15
		E	\$48,427.74	\$4,035.65	\$1,862.61	\$23.28
MGMT	ACCOUNTING SUPERVISOR	EFF:	06/23/2008			
		A	\$84,721.97	\$7,060.16	\$3,258.54	\$40.73
		B	\$89,060.17	\$7,421.68	\$3,425.39	\$42.82
		C	\$93,620.52	\$7,801.71	\$3,600.79	\$45.01
		D	\$98,414.40	\$8,201.20	\$3,785.17	\$47.31
		E	\$103,453.72	\$8,621.14	\$3,978.99	\$49.74
TMEA	ADMINISTRATIVE SECRETARY	EFF:	12/24/2007			
		A	\$46,299.36	\$3,858.28	\$1,780.74	\$22.26
		B	\$48,670.19	\$4,055.85	\$1,871.93	\$23.40
		C	\$51,162.40	\$4,263.53	\$1,967.78	\$24.60
		D	\$53,782.20	\$4,481.85	\$2,068.55	\$25.86
		E	\$56,536.14	\$4,711.35	\$2,174.47	\$27.18
MGMT	ADMINISTRATIVE SERVICES MGR	EFF:	06/23/2008			
		A	\$83,046.41	\$6,920.53	\$3,194.09	\$39.93
		B	\$87,298.82	\$7,274.90	\$3,357.65	\$41.97
		C	\$91,769.01	\$7,647.42	\$3,529.58	\$44.12
		D	\$96,468.07	\$8,039.01	\$3,710.31	\$46.38
		E	\$101,407.75	\$8,450.65	\$3,900.30	\$48.75
EXMG	ASSISTANT CITY MANAGER	EFF:	06/23/2008			
		A	\$148,216.78	\$12,351.40	\$5,700.65	\$71.26
		B	\$155,806.26	\$12,983.86	\$5,992.55	\$74.91
		C	\$163,784.44	\$13,648.70	\$6,299.40	\$78.74
		D	\$172,171.12	\$14,347.59	\$6,621.97	\$82.77
		E	\$180,987.22	\$15,082.27	\$6,961.05	\$87.01
MGMT	ASSISTANT DIR OF COMM DEV	EFF:	06/23/2008			
		A	\$105,804.85	\$8,817.07	\$4,069.42	\$50.87
		B	\$111,222.67	\$9,268.56	\$4,277.80	\$53.47
		C	\$116,917.92	\$9,743.16	\$4,496.84	\$56.21
		D	\$122,904.76	\$10,242.06	\$4,727.11	\$59.09
		E	\$129,198.18	\$10,766.52	\$4,969.16	\$62.11
MGMT	ASSISTANT DIR OF FINANCE	EFF:	06/23/2008			
		A	\$98,414.40	\$8,201.20	\$3,785.17	\$47.31
		B	\$103,453.72	\$8,621.14	\$3,978.99	\$49.74
		C	\$108,751.17	\$9,062.60	\$4,182.74	\$52.28
		D	\$114,319.83	\$9,526.65	\$4,396.92	\$54.96
		E	\$120,173.66	\$10,014.47	\$4,622.06	\$57.78
MGMT	ASSISTANT DIR OF PUBLIC WORKS	EFF:	06/23/2008			
		A	\$115,467.33	\$9,622.28	\$4,441.05	\$55.51
		B	\$121,379.91	\$10,114.99	\$4,668.46	\$58.36
		C	\$127,595.24	\$10,632.94	\$4,907.51	\$61.34

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY	
TMEA	ASSISTANT ENGINEER	D	\$134,128.80	\$11,177.40	\$5,158.80	\$64.48	
		E	\$140,996.91	\$11,749.74	\$5,422.96	\$67.79	
		EFF:	12/24/2007				
		A	\$67,502.09	\$5,625.17	\$2,596.23	\$32.45	
		B	\$70,958.57	\$5,913.21	\$2,729.18	\$34.11	
		C	\$74,592.02	\$6,216.00	\$2,868.92	\$35.86	
TMEA	ASSISTANT PLANNER	D	\$78,411.52	\$6,534.29	\$3,015.83	\$37.70	
		E	\$82,426.65	\$6,868.89	\$3,170.26	\$39.63	
		EFF:	12/24/2007				
		A	\$56,114.24	\$4,676.19	\$2,158.24	\$26.98	
		B	\$58,987.57	\$4,915.63	\$2,268.75	\$28.36	
		C	\$62,008.04	\$5,167.34	\$2,384.92	\$29.81	
TMEA	ASSOCIATE ENGINEER	D	\$65,183.18	\$5,431.93	\$2,507.05	\$31.34	
		E	\$68,520.98	\$5,710.08	\$2,635.42	\$32.94	
		EFF:	12/24/2007				
		A	\$76,669.11	\$6,389.09	\$2,948.81	\$36.86	
		B	\$80,595.02	\$6,716.25	\$3,099.81	\$38.75	
		C	\$84,721.97	\$7,060.16	\$3,258.54	\$40.73	
TMEA	ASSOCIATE PLANNER	D	\$89,060.17	\$7,421.68	\$3,425.39	\$42.82	
		E	\$93,620.52	\$7,801.71	\$3,600.79	\$45.01	
		EFF:	12/24/2007				
		A	\$62,163.06	\$5,180.26	\$2,390.89	\$29.89	
		B	\$65,346.15	\$5,445.51	\$2,513.31	\$31.42	
		C	\$68,692.29	\$5,724.36	\$2,642.01	\$33.03	
MGMT	BUILDING INSPECTION SUPV	D	\$72,209.69	\$6,017.47	\$2,777.30	\$34.72	
		E	\$75,907.20	\$6,325.60	\$2,919.51	\$36.49	
		EFF:	06/23/2008				
		A	\$74,035.37	\$6,169.61	\$2,847.51	\$35.59	
		B	\$77,826.36	\$6,485.53	\$2,993.32	\$37.42	
		C	\$81,811.53	\$6,817.63	\$3,146.60	\$39.33	
TMEA	BUILDING INSPECTOR	D	\$86,000.76	\$7,166.73	\$3,307.72	\$41.35	
		E	\$90,404.45	\$7,533.70	\$3,477.09	\$43.46	
		EFF:	12/24/2007				
		A	\$57,389.48	\$4,782.46	\$2,207.29	\$27.59	
		B	\$60,328.15	\$5,027.35	\$2,320.31	\$29.00	
		C	\$63,417.26	\$5,284.77	\$2,439.13	\$30.49	
MGMT	BUILDING OFFICIAL	D	\$66,664.58	\$5,555.38	\$2,564.02	\$32.05	
		E	\$70,078.21	\$5,839.85	\$2,695.32	\$33.69	
		EFF:	06/23/2008				
		A	\$103,712.35	\$8,642.70	\$3,988.94	\$49.86	
		B	\$109,023.05	\$9,085.25	\$4,193.19	\$52.41	
		C	\$114,605.62	\$9,550.47	\$4,407.91	\$55.10	
TMEA	BUILDING PERMIT TECHNICIAN	D	\$120,474.09	\$10,039.51	\$4,633.62	\$57.92	
		E	\$126,643.02	\$10,553.59	\$4,870.89	\$60.89	
		EFF:	12/24/2007				
		A	\$42,743.97	\$3,562.00	\$1,644.00	\$20.55	

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
		B	\$44,932.68	\$3,744.39	\$1,728.18	\$21.60
		C	\$47,233.53	\$3,936.13	\$1,816.67	\$22.71
		D	\$49,652.15	\$4,137.68	\$1,909.70	\$23.87
		E	\$52,194.66	\$4,349.56	\$2,007.49	\$25.09
TMEA	BUSINESS LICENSE TECHNICIAN	EFF:	12/24/2007			
		A	\$44,820.63	\$3,735.05	\$1,723.87	\$21.55
		B	\$47,115.74	\$3,926.31	\$1,812.14	\$22.65
		C	\$49,528.33	\$4,127.36	\$1,904.94	\$23.81
		D	\$52,064.50	\$4,338.71	\$2,002.48	\$25.03
		E	\$54,730.47	\$4,560.87	\$2,105.02	\$26.31
TMEA	CITY CLERK SERVICES SPEC	EFF:	09/15/2009			
		A	\$50,150.56	\$4,179.21	\$1,928.87	\$24.11
		B	\$52,718.57	\$4,393.21	\$2,027.64	\$25.35
		C	\$55,418.04	\$4,618.17	\$2,131.46	\$26.64
		D	\$58,255.72	\$4,854.64	\$2,240.60	\$28.01
		E	\$61,238.73	\$5,103.23	\$2,355.34	\$29.44
MGMT	CITY CLERK SERVICES SUPV	EFF:	09/15/2009			
		A	\$67,165.84	\$5,597.15	\$2,583.30	\$32.29
		B	\$70,605.12	\$5,883.76	\$2,715.58	\$33.94
		C	\$74,220.45	\$6,185.04	\$2,854.63	\$35.68
		D	\$78,020.92	\$6,501.74	\$3,000.80	\$37.51
		E	\$82,016.06	\$6,834.67	\$3,154.46	\$39.43
CITYM	CITY MANAGER	EFF:	10/18/2010			
		EX	\$250,000.00	\$20,833.33	\$9,615.38	\$120.19
TMEA	CODE ENFORCEMENT OFFICER	EFF:	12/24/2007			
		A	\$55,141.98	\$4,595.17	\$2,120.85	\$26.51
		B	\$57,965.54	\$4,830.46	\$2,229.44	\$27.87
		C	\$60,933.68	\$5,077.81	\$2,343.60	\$29.30
		D	\$64,053.80	\$5,337.82	\$2,463.61	\$30.80
		E	\$67,333.76	\$5,611.15	\$2,589.76	\$32.37
MGMT	COMMUNICATIONS MANAGER	EFF:	06/23/2008			
		A	\$86,647.37	\$7,220.61	\$3,332.59	\$41.66
		B	\$91,084.17	\$7,590.35	\$3,503.24	\$43.79
		C	\$95,748.16	\$7,979.01	\$3,682.62	\$46.03
		D	\$100,650.99	\$8,387.58	\$3,871.19	\$48.39
		E	\$105,804.85	\$8,817.07	\$4,069.42	\$50.87
TPSSA	CRIME ANALYST	EFF:	12/22/2008			
		A	\$60,933.68	\$5,077.81	\$2,343.60	\$29.30
		B	\$64,053.80	\$5,337.82	\$2,463.61	\$30.80
		C	\$67,333.76	\$5,611.15	\$2,589.76	\$32.37
		D	\$70,781.63	\$5,898.47	\$2,722.37	\$34.03
		E	\$74,406.00	\$6,200.50	\$2,861.77	\$35.77
TMEA	CUSTODIAN	EFF:	12/24/2007			
		A	\$39,758.28	\$3,313.19	\$1,529.16	\$19.11
		B	\$41,794.16	\$3,482.85	\$1,607.47	\$20.09
		C	\$43,934.19	\$3,661.18	\$1,689.78	\$21.12

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY	
EXMG	DIRECTOR OF COMMUNITY DEV	D	\$46,183.90	\$3,848.66	\$1,776.30	\$22.20	
		E	\$48,548.82	\$4,045.74	\$1,867.26	\$23.34	
		EFF:	06/23/2008				
		A	\$126,959.64	\$10,579.97	\$4,883.06	\$61.04	
		B	\$133,460.66	\$11,121.72	\$5,133.10	\$64.16	
		C	\$140,294.58	\$11,691.22	\$5,395.95	\$67.45	
EXMG	DIRECTOR OF FINANCE	D	\$147,478.46	\$12,289.87	\$5,672.25	\$70.90	
		E	\$155,030.15	\$12,919.18	\$5,962.70	\$74.53	
		EFF:	10/01/2007				
		A	\$129,198.18	\$10,766.52	\$4,969.16	\$62.11	
		B	\$135,813.80	\$11,317.82	\$5,223.61	\$65.30	
		C	\$142,768.22	\$11,897.35	\$5,491.09	\$68.64	
EXMG	DIRECTOR OF HUMAN RESOURCES	D	\$150,078.78	\$12,506.57	\$5,772.26	\$72.15	
		E	\$157,763.63	\$13,146.97	\$6,067.83	\$75.85	
		EFF:	06/23/2008				
		A	\$115,179.37	\$9,598.28	\$4,429.98	\$55.37	
		B	\$121,077.21	\$10,089.77	\$4,656.82	\$58.21	
		C	\$127,277.05	\$10,606.42	\$4,895.27	\$61.19	
EXMG	DIRECTOR OF PARKS & REC	D	\$133,794.31	\$11,149.53	\$5,145.94	\$64.32	
		E	\$140,645.31	\$11,720.44	\$5,409.44	\$67.62	
		EFF:	06/23/2008				
		A	\$118,682.69	\$9,890.22	\$4,564.72	\$57.06	
		B	\$124,759.87	\$10,396.66	\$4,798.46	\$59.98	
		C	\$131,148.28	\$10,929.02	\$5,044.16	\$63.05	
EXMG	DIRECTOR OF PUB WKS/CITY ENG	D	\$137,863.81	\$11,488.65	\$5,302.45	\$66.28	
		E	\$144,923.20	\$12,076.93	\$5,573.97	\$69.67	
		EFF:	10/01/2007				
		A	\$138,900.38	\$11,575.03	\$5,342.32	\$66.78	
		B	\$146,012.85	\$12,167.74	\$5,615.88	\$70.20	
		C	\$153,489.50	\$12,790.79	\$5,903.44	\$73.79	
TMEA	ENGINEERING AIDE	D	\$161,349.01	\$13,445.75	\$6,205.73	\$77.57	
		E	\$169,611.00	\$14,134.25	\$6,523.50	\$81.54	
		EFF:	12/24/2007				
		A	\$52,587.10	\$4,382.26	\$2,022.58	\$25.28	
		B	\$55,279.84	\$4,606.65	\$2,126.15	\$26.58	
		C	\$58,110.45	\$4,842.54	\$2,235.02	\$27.94	
MGMT	ENGINEERING SERVICES MANAGER	D	\$61,086.02	\$5,090.50	\$2,349.46	\$29.37	
		E	\$64,213.94	\$5,351.16	\$2,469.77	\$30.87	
		EFF:	06/23/2008				
		A	\$106,334.55	\$8,861.21	\$4,089.79	\$51.12	
		B	\$111,779.49	\$9,314.96	\$4,299.21	\$53.74	
		C	\$117,503.25	\$9,791.94	\$4,519.36	\$56.49	
TMEA	ENVIRONMENTAL COMPLIANCE SPEC	D	\$123,520.05	\$10,293.34	\$4,750.77	\$59.38	
		E	\$129,844.97	\$10,820.41	\$4,994.04	\$62.43	
		EFF:	12/24/2007				
		A	\$67,502.09	\$5,625.17	\$2,596.23	\$32.45	

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UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
		B	\$70,958.57	\$5,913.21	\$2,729.18	\$34.11
		C	\$74,592.02	\$6,216.00	\$2,868.92	\$35.86
		D	\$78,411.52	\$6,534.29	\$3,015.83	\$37.70
		E	\$82,426.65	\$6,868.89	\$3,170.26	\$39.63
TMEA	EQUIPMENT MECHANIC	EFF:	12/24/2007			
		A	\$49,281.62	\$4,106.80	\$1,895.45	\$23.69
		B	\$51,805.14	\$4,317.10	\$1,992.51	\$24.91
		C	\$54,457.85	\$4,538.15	\$2,094.53	\$26.18
		D	\$57,246.36	\$4,770.53	\$2,201.78	\$27.52
		E	\$60,177.70	\$5,014.81	\$2,314.53	\$28.93
TMEA	EQUIPMENT OPERATOR	EFF:	12/24/2007			
		A	\$47,233.53	\$3,936.13	\$1,816.67	\$22.71
		B	\$49,652.15	\$4,137.68	\$1,909.70	\$23.87
		C	\$52,194.66	\$4,349.56	\$2,007.49	\$25.09
		D	\$54,867.30	\$4,572.28	\$2,110.28	\$26.38
		E	\$57,676.79	\$4,806.40	\$2,218.34	\$27.73
CONF	EXECUTIVE COORDINATOR	EFF:	10/01/2007			
		A	\$58,547.36	\$4,878.95	\$2,251.82	\$28.15
		B	\$61,545.30	\$5,128.78	\$2,367.13	\$29.59
		C	\$64,696.75	\$5,391.40	\$2,488.34	\$31.10
		D	\$68,009.63	\$5,667.47	\$2,615.76	\$32.70
		E	\$71,492.09	\$5,957.67	\$2,749.70	\$34.37
CONF	EXECUTIVE SECRETARY	EFF:	10/01/2007			
		A	\$51,034.81	\$4,252.90	\$1,962.88	\$24.54
		B	\$53,648.08	\$4,470.67	\$2,063.39	\$25.79
		C	\$56,395.16	\$4,699.60	\$2,169.04	\$27.11
		D	\$59,282.89	\$4,940.24	\$2,280.11	\$28.50
		E	\$62,318.48	\$5,193.21	\$2,396.86	\$29.96
MGMT	FIELD SERVICES MANAGER	EFF:	06/23/2008			
		A	\$95,987.52	\$7,998.96	\$3,691.83	\$46.15
		B	\$100,902.60	\$8,408.55	\$3,880.87	\$48.51
		C	\$106,069.37	\$8,839.11	\$4,079.59	\$50.99
		D	\$111,500.72	\$9,291.73	\$4,288.49	\$53.61
		E	\$117,210.22	\$9,767.52	\$4,508.09	\$56.35
CONF	HUMAN RESOURCES ANALYST	EFF:	10/01/2007			
		A	\$63,417.26	\$5,284.77	\$2,439.13	\$30.49
		B	\$66,664.58	\$5,555.38	\$2,564.02	\$32.05
		C	\$70,078.21	\$5,839.85	\$2,695.32	\$33.69
		D	\$73,666.59	\$6,138.88	\$2,833.33	\$35.42
		E	\$77,438.67	\$6,453.22	\$2,978.41	\$37.23
CONF	HUMAN RESOURCES SPECIALIST	EFF:	06/23/2008			
		A	\$50,150.56	\$4,179.21	\$1,928.87	\$24.11
		B	\$52,718.57	\$4,393.21	\$2,027.64	\$25.35
		C	\$55,418.04	\$4,618.17	\$2,131.46	\$26.64
		D	\$58,255.72	\$4,854.64	\$2,240.60	\$28.01
		E	\$61,238.73	\$5,103.23	\$2,355.34	\$29.44

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
TMEA	INFORMATION TECHNOLOGY SPEC	EFF:	12/24/2007			
		A	\$58,840.47	\$4,903.37	\$2,263.10	\$28.29
		B	\$61,853.41	\$5,154.45	\$2,378.98	\$29.74
		C	\$65,020.63	\$5,418.39	\$2,500.79	\$31.26
		D	\$68,350.11	\$5,695.84	\$2,628.85	\$32.86
		E	\$71,850.00	\$5,987.50	\$2,763.46	\$34.54
MGMT	INFORMATION TECHNOLOGY SUPV	EFF:	06/23/2008			
		A	\$94,324.44	\$7,860.37	\$3,627.86	\$45.35
		B	\$99,154.36	\$8,262.86	\$3,813.63	\$47.67
		C	\$104,231.56	\$8,685.96	\$4,008.91	\$50.11
		D	\$109,568.84	\$9,130.74	\$4,214.19	\$52.68
		E	\$115,179.37	\$9,598.28	\$4,429.98	\$55.37
TMEA	MAIL AND DUPLICATION SPEC	EFF:	12/24/2007			
		A	\$41,275.64	\$3,439.64	\$1,587.52	\$19.84
		B	\$43,389.13	\$3,615.76	\$1,668.81	\$20.86
		C	\$45,610.90	\$3,800.91	\$1,754.27	\$21.93
		D	\$47,946.47	\$3,995.54	\$1,844.10	\$23.05
		E	\$50,401.64	\$4,200.14	\$1,938.52	\$24.23
TMEA	MAINTENANCE LEADWORKER	EFF:	12/24/2007			
		A	\$51,547.08	\$4,295.59	\$1,982.58	\$24.78
		B	\$54,186.57	\$4,515.55	\$2,084.10	\$26.05
		C	\$56,961.21	\$4,746.77	\$2,190.82	\$27.39
		D	\$59,877.93	\$4,989.83	\$2,303.00	\$28.79
		E	\$62,944.02	\$5,245.34	\$2,420.92	\$30.26
MGMT	MAINTENANCE SUPERVISOR	EFF:	06/23/2008			
		A	\$64,696.75	\$5,391.40	\$2,488.34	\$31.10
		B	\$68,009.63	\$5,667.47	\$2,615.76	\$32.70
		C	\$71,492.09	\$5,957.67	\$2,749.70	\$34.37
		D	\$75,152.85	\$6,262.74	\$2,890.49	\$36.13
		E	\$79,001.08	\$6,583.42	\$3,038.50	\$37.98
TMEA	MAINTENANCE WORKER	EFF:	12/24/2007			
		A	\$40,459.34	\$3,371.61	\$1,556.13	\$19.45
		B	\$42,531.04	\$3,544.25	\$1,635.81	\$20.45
		C	\$44,708.85	\$3,725.74	\$1,719.57	\$21.49
		D	\$46,998.24	\$3,916.52	\$1,807.62	\$22.60
		E	\$49,404.82	\$4,117.07	\$1,900.19	\$23.75
TMEA	MANAGEMENT ANALYST	EFF:	12/24/2007			
		A	\$56,114.24	\$4,676.19	\$2,158.24	\$26.98
		B	\$58,987.57	\$4,915.63	\$2,268.75	\$28.36
		C	\$62,008.04	\$5,167.34	\$2,384.92	\$29.81
		D	\$65,183.18	\$5,431.93	\$2,507.05	\$31.34
		E	\$68,520.98	\$5,710.08	\$2,635.42	\$32.94
TMEA	OFFICE SUPPORT SPECIALIST	EFF:	12/24/2007			
		A	\$43,934.19	\$3,661.18	\$1,689.78	\$21.12
		B	\$46,183.90	\$3,848.66	\$1,776.30	\$22.20
		C	\$48,548.82	\$4,045.74	\$1,867.26	\$23.34

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY	
MGMT	PLAN CHECK SUPERVISOR	D	\$51,034.81	\$4,252.90	\$1,962.88	\$24.54	
		E	\$53,648.08	\$4,470.67	\$2,063.39	\$25.79	
		EFF:	06/23/2008				
		A	\$74,035.37	\$6,169.61	\$2,847.51	\$35.59	
		B	\$77,826.36	\$6,485.53	\$2,993.32	\$37.42	
		C	\$81,811.53	\$6,817.63	\$3,146.60	\$39.33	
TMEA	PLAN CHECKER	D	\$86,000.76	\$7,166.73	\$3,307.72	\$41.35	
		E	\$90,404.45	\$7,533.70	\$3,477.09	\$43.46	
		EFF:	12/24/2007				
		A	\$67,502.09	\$5,625.17	\$2,596.23	\$32.45	
		B	\$70,958.57	\$5,913.21	\$2,729.18	\$34.11	
		C	\$74,592.02	\$6,216.00	\$2,868.92	\$35.86	
MGMT	POLICE CAPTAIN	D	\$78,411.52	\$6,534.29	\$3,015.83	\$37.70	
		E	\$82,426.65	\$6,868.89	\$3,170.26	\$39.63	
		EFF:	06/23/2008				
		A	\$123,212.02	\$10,267.67	\$4,738.92	\$59.24	
		B	\$129,521.18	\$10,793.43	\$4,981.58	\$62.27	
		C	\$136,153.34	\$11,346.11	\$5,236.67	\$65.46	
EXMG	POLICE CHIEF	D	\$143,125.15	\$11,927.10	\$5,504.81	\$68.81	
		E	\$150,453.97	\$12,537.83	\$5,786.69	\$72.33	
		EFF:	06/23/2008				
		A	\$148,216.78	\$12,351.40	\$5,700.65	\$71.26	
		B	\$155,806.26	\$12,983.86	\$5,992.55	\$74.91	
		C	\$163,784.44	\$13,648.70	\$6,299.40	\$78.74	
MGMT	POLICE CIVILIAN COMMANDER	D	\$172,171.12	\$14,347.59	\$6,621.97	\$82.77	
		E	\$180,987.22	\$15,082.27	\$6,961.05	\$87.01	
		EFF:	06/23/2008				
		A	\$97,193.40	\$8,099.45	\$3,738.21	\$46.73	
		B	\$102,170.20	\$8,514.18	\$3,929.62	\$49.12	
		C	\$107,401.92	\$8,950.16	\$4,130.84	\$51.64	
TPSSA	POLICE COMM LEAD	D	\$112,901.48	\$9,408.46	\$4,342.36	\$54.28	
		E	\$118,682.69	\$9,890.22	\$4,564.72	\$57.06	
		EFF:	12/22/2008				
		A	\$60,933.68	\$5,077.81	\$2,343.60	\$29.30	
		B	\$64,053.80	\$5,337.82	\$2,463.61	\$30.80	
		C	\$67,333.76	\$5,611.15	\$2,589.76	\$32.37	
TPSSA	POLICE COMM OFFICER I	D	\$70,781.63	\$5,898.47	\$2,722.37	\$34.03	
		E	\$74,406.00	\$6,200.50	\$2,861.77	\$35.77	
		EFF:	12/22/2008				
		A	\$51,934.66	\$4,327.89	\$1,997.49	\$24.97	
		B	\$54,593.98	\$4,549.50	\$2,099.77	\$26.25	
		C	\$57,389.48	\$4,782.46	\$2,207.29	\$27.59	
TPSSA	POLICE COMM OFFICER II	D	\$60,328.15	\$5,027.35	\$2,320.31	\$29.00	
		E	\$63,417.26	\$5,284.77	\$2,439.13	\$30.49	
		EFF:	12/22/2008				
		A	\$55,141.98	\$4,595.17	\$2,120.85	\$26.51	

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
		B	\$57,965.54	\$4,830.46	\$2,229.44	\$27.87
		C	\$60,933.68	\$5,077.81	\$2,343.60	\$29.30
		D	\$64,053.80	\$5,337.82	\$2,463.61	\$30.80
		E	\$67,333.76	\$5,611.15	\$2,589.76	\$32.37
SUPR	POLICE COMMUNICATIONS SUPV	EFF:	06/23/2008			
		A	\$67,165.84	\$5,597.15	\$2,583.30	\$32.29
		B	\$70,605.12	\$5,883.76	\$2,715.58	\$33.94
		C	\$74,220.45	\$6,185.04	\$2,854.63	\$35.68
		D	\$78,020.92	\$6,501.74	\$3,000.80	\$37.51
		E	\$82,016.06	\$6,834.67	\$3,154.46	\$39.43
TPSSA	POLICE FLEET COORDINATOR	EFF:	12/22/2008			
		A	\$55,695.47	\$4,641.29	\$2,142.13	\$26.78
		B	\$58,547.36	\$4,878.95	\$2,251.82	\$28.15
		C	\$61,545.30	\$5,128.78	\$2,367.13	\$29.59
		D	\$64,696.75	\$5,391.40	\$2,488.34	\$31.10
		E	\$68,009.63	\$5,667.47	\$2,615.76	\$32.70
TPMA	POLICE LIEUTENANT	EFF:	12/22/2008			
		A	\$110,392.65	\$9,199.39	\$4,245.87	\$53.07
		B	\$116,045.38	\$9,670.45	\$4,463.28	\$55.79
		C	\$121,987.56	\$10,165.63	\$4,691.83	\$58.65
		D	\$128,234.01	\$10,686.17	\$4,932.08	\$61.65
		E	\$134,800.28	\$11,233.36	\$5,184.63	\$64.81
TPOA	POLICE OFFICER	EFF:	12/22/2008			
		A	\$69,729.12	\$5,810.76	\$2,681.89	\$33.52
		B	\$73,299.63	\$6,108.30	\$2,819.22	\$35.24
		C	\$77,052.93	\$6,421.08	\$2,963.57	\$37.04
		D	\$80,998.50	\$6,749.88	\$3,115.33	\$38.94
		E	\$85,146.11	\$7,095.51	\$3,274.85	\$40.94
TPSSA	POLICE RECORDS LEAD	EFF:	12/22/2008	2037		
		A	\$46,647.49	\$3,887.29	\$1,794.13	\$22.43
		B	\$49,036.12	\$4,086.34	\$1,886.00	\$23.58
		C	\$51,547.08	\$4,295.59	\$1,982.58	\$24.78
		D	\$54,186.57	\$4,515.55	\$2,084.10	\$26.05
		E	\$56,961.21	\$4,746.77	\$2,190.82	\$27.39
TPSSA	POLICE RECORDS SPEC	EFF:	12/22/2008			
		A	\$42,213.66	\$3,517.81	\$1,623.60	\$20.30
		B	\$44,375.19	\$3,697.93	\$1,706.74	\$21.33
		C	\$46,647.49	\$3,887.29	\$1,794.13	\$22.43
		D	\$49,036.12	\$4,086.34	\$1,886.00	\$23.58
		E	\$51,547.08	\$4,295.59	\$1,982.58	\$24.78
SUPR	POLICE RECORDS SUPV	EFF:	06/23/2008			
		A	\$67,165.84	\$5,597.15	\$2,583.30	\$32.29
		B	\$70,605.12	\$5,883.76	\$2,715.58	\$33.94
		C	\$74,220.45	\$6,185.04	\$2,854.63	\$35.68
		D	\$78,020.92	\$6,501.74	\$3,000.80	\$37.51
		E	\$82,016.06	\$6,834.67	\$3,154.46	\$39.43

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
TPOA	POLICE RECRUIT	EFF:	06/25/2007			
		A	\$51,675.95	\$4,306.33	\$1,987.54	\$24.84
TPMA	POLICE SERGEANT	EFF:	12/22/2008			
		A	\$92,459.01	\$7,704.92	\$3,556.12	\$44.45
		B	\$97,193.40	\$8,099.45	\$3,738.21	\$46.73
		C	\$102,170.20	\$8,514.18	\$3,929.62	\$49.12
		D	\$107,401.92	\$8,950.16	\$4,130.84	\$51.64
TPSSA	POLICE SERVICES OFFICER I	EFF:	12/22/2008			
		A	\$48,548.82	\$4,045.74	\$1,867.26	\$23.34
		B	\$51,034.81	\$4,252.90	\$1,962.88	\$24.54
		C	\$53,648.08	\$4,470.67	\$2,063.39	\$25.79
		D	\$56,395.16	\$4,699.60	\$2,169.04	\$27.11
TPSSA	POLICE SERVICES OFFICER II	EFF:	12/22/2008			
		A	\$51,162.40	\$4,263.53	\$1,967.78	\$24.60
		B	\$53,782.20	\$4,481.85	\$2,068.55	\$25.86
		C	\$56,536.14	\$4,711.35	\$2,174.47	\$27.18
		D	\$59,431.09	\$4,952.59	\$2,285.81	\$28.57
TPSSA	POLICE SERVICES OFFICER III	EFF:	12/22/2008			
		A	\$55,141.98	\$4,595.17	\$2,120.85	\$26.51
		B	\$57,965.54	\$4,830.46	\$2,229.44	\$27.87
		C	\$60,933.68	\$5,077.81	\$2,343.60	\$29.30
		D	\$64,053.80	\$5,337.82	\$2,463.61	\$30.80
SUPR 742	POLICE SERVICES OFFICER SUPV	EFF:	06/23/2008			
		A	\$67,165.84	\$5,597.15	\$2,583.30	\$32.29
		B	\$70,605.12	\$5,883.76	\$2,715.58	\$33.94
		C	\$74,220.45	\$6,185.04	\$2,854.63	\$35.68
		D	\$78,020.92	\$6,501.74	\$3,000.80	\$37.51
MGMT	POLICE SUPPORT SERVICES MGR	EFF:	06/23/2008			
		A	\$83,046.41	\$6,920.53	\$3,194.09	\$39.93
		B	\$87,298.82	\$7,274.90	\$3,357.65	\$41.97
		C	\$91,769.01	\$7,647.42	\$3,529.58	\$44.12
		D	\$96,468.07	\$8,039.01	\$3,710.31	\$46.38
MGMT	PRINCIPAL ENGINEER	EFF:	06/23/2008			
		A	\$94,796.64	\$7,899.72	\$3,646.02	\$45.58
		B	\$99,650.76	\$8,304.23	\$3,832.72	\$47.91
		C	\$104,753.37	\$8,729.45	\$4,028.98	\$50.36
		D	\$110,117.36	\$9,176.45	\$4,235.28	\$52.94
MGMT	PRINCIPAL HR ANALYST	EFF:	06/23/2008			
		A	\$87,955.21	\$7,329.60	\$3,382.89	\$42.29

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
		B	\$92,459.01	\$7,704.92	\$3,556.12	\$44.45
		C	\$97,193.40	\$8,099.45	\$3,738.21	\$46.73
		D	\$102,170.20	\$8,514.18	\$3,929.62	\$49.12
		E	\$107,401.92	\$8,950.16	\$4,130.84	\$51.64
MGMT	PRINCIPAL PLANNER	EFF:	06/23/2008			
		A	\$92,690.16	\$7,724.18	\$3,565.01	\$44.56
		B	\$97,436.39	\$8,119.70	\$3,747.55	\$46.84
		C	\$102,425.62	\$8,535.47	\$3,939.45	\$49.24
		D	\$107,670.43	\$8,972.54	\$4,141.17	\$51.76
		E	\$113,183.74	\$9,431.98	\$4,353.22	\$54.42
SUPR	PROPERTY & EVIDENCE SUPV	EFF:	06/23/2008			
		A	\$67,165.84	\$5,597.15	\$2,583.30	\$32.29
		B	\$70,605.12	\$5,883.76	\$2,715.58	\$33.94
		C	\$74,220.45	\$6,185.04	\$2,854.63	\$35.68
		D	\$78,020.92	\$6,501.74	\$3,000.80	\$37.51
		E	\$82,016.06	\$6,834.67	\$3,154.46	\$39.43
TPSSA	PROPERTY & EVIDENCE TECH	EFF:	12/22/2008			
		A	\$49,281.62	\$4,106.80	\$1,895.45	\$23.69
		B	\$51,805.14	\$4,317.10	\$1,992.51	\$24.91
		C	\$54,457.85	\$4,538.15	\$2,094.53	\$26.18
		D	\$57,246.36	\$4,770.53	\$2,201.78	\$27.52
		E	\$60,177.70	\$5,014.81	\$2,314.53	\$28.93
MGMT	PUBLIC WORKS INSPECTION SUPV	EFF:	06/23/2008			
		A	\$69,381.79	\$5,781.82	\$2,668.53	\$33.36
		B	\$72,934.51	\$6,077.88	\$2,805.17	\$35.06
		C	\$76,669.11	\$6,389.09	\$2,948.81	\$36.86
		D	\$80,595.02	\$6,716.25	\$3,099.81	\$38.75
		E	\$84,721.97	\$7,060.16	\$3,258.54	\$40.73
TMEA	PUBLIC WORKS INSPECTOR	EFF:	12/24/2007			
		A	\$57,676.79	\$4,806.40	\$2,218.34	\$27.73
		B	\$60,630.16	\$5,052.51	\$2,331.93	\$29.15
		C	\$63,734.73	\$5,311.23	\$2,451.34	\$30.64
		D	\$66,998.33	\$5,583.19	\$2,576.86	\$32.21
		E	\$70,429.04	\$5,869.09	\$2,708.81	\$33.86
MGMT	PUBLIC WORKS MANAGER	EFF:	06/23/2008			
		A	\$98,168.99	\$8,180.75	\$3,775.73	\$47.20
		B	\$103,195.74	\$8,599.65	\$3,969.07	\$49.61
		C	\$108,479.98	\$9,040.00	\$4,172.31	\$52.15
		D	\$114,034.75	\$9,502.90	\$4,385.95	\$54.82
		E	\$119,873.97	\$9,989.50	\$4,610.54	\$57.63
SUPR	RECREATION COORDINATOR	EFF:	06/23/2008			
		A	\$53,916.65	\$4,493.05	\$2,073.72	\$25.92
		B	\$56,677.48	\$4,723.12	\$2,179.90	\$27.25
		C	\$59,579.66	\$4,964.97	\$2,291.53	\$28.64
		D	\$62,630.46	\$5,219.21	\$2,408.86	\$30.11
		E	\$65,837.47	\$5,486.46	\$2,532.21	\$31.65

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
TMEA	RECREATION PROGRAM SPECIALIST	EFF:	12/24/2007			
		A	\$39,560.22	\$3,296.69	\$1,521.55	\$19.02
		B	\$41,585.98	\$3,465.50	\$1,599.46	\$19.99
		C	\$43,715.36	\$3,642.95	\$1,681.36	\$21.02
		D	\$45,953.85	\$3,829.49	\$1,767.46	\$22.09
		E	\$48,306.98	\$4,025.58	\$1,857.96	\$23.22
MGMT	RECREATION SUPERINTENDENT	EFF:	06/23/2008			
		A	\$83,670.82	\$6,972.57	\$3,218.11	\$40.23
		B	\$87,955.21	\$7,329.60	\$3,382.89	\$42.29
		C	\$92,459.01	\$7,704.92	\$3,556.12	\$44.45
		D	\$97,193.40	\$8,099.45	\$3,738.21	\$46.73
		E	\$102,170.20	\$8,514.18	\$3,929.62	\$49.12
MGMT	RECREATION SUPERVISOR	EFF:	06/23/2008			
		A	\$64,053.80	\$5,337.82	\$2,463.61	\$30.80
		B	\$67,333.76	\$5,611.15	\$2,589.76	\$32.37
		C	\$70,781.63	\$5,898.47	\$2,722.37	\$34.03
		D	\$74,406.00	\$6,200.50	\$2,861.77	\$35.77
		E	\$78,215.98	\$6,518.00	\$3,008.31	\$37.60
MGMT	REDEVELOPMENT PROGRAM MANAGER	EFF:	06/23/2008			
		A	\$98,168.99	\$8,180.75	\$3,775.73	\$47.20
		B	\$103,195.74	\$8,599.65	\$3,969.07	\$49.61
		C	\$108,479.98	\$9,040.00	\$4,172.31	\$52.15
		D	\$114,034.75	\$9,502.90	\$4,385.95	\$54.82
		E	\$119,873.97	\$9,989.50	\$4,610.54	\$57.63
TMEA	REDEVELOPMENT PROJECT MANAGER	EFF:	12/24/2007			
		A	\$79,993.55	\$6,666.13	\$3,076.68	\$38.46
		B	\$84,089.72	\$7,007.48	\$3,234.22	\$40.43
		C	\$88,395.54	\$7,366.30	\$3,399.83	\$42.50
		D	\$92,921.89	\$7,743.49	\$3,573.92	\$44.67
		E	\$97,679.98	\$8,140.00	\$3,756.92	\$46.96
MGMT	RISK MANAGER	EFF:	06/23/2008			
		A	\$91,311.89	\$7,609.32	\$3,512.00	\$43.90
		B	\$95,987.52	\$7,998.96	\$3,691.83	\$46.15
		C	\$100,902.60	\$8,408.55	\$3,880.87	\$48.51
		D	\$106,069.37	\$8,839.11	\$4,079.59	\$50.99
		E	\$111,500.72	\$9,291.73	\$4,288.49	\$53.61
TMEA	SENIOR ACCOUNTING SPECIALIST	EFF:	12/24/2007			
		A	\$48,306.98	\$4,025.58	\$1,857.96	\$23.22
		B	\$50,780.60	\$4,231.72	\$1,953.10	\$24.41
		C	\$53,380.84	\$4,448.40	\$2,053.11	\$25.66
		D	\$56,114.24	\$4,676.19	\$2,158.24	\$26.98
		E	\$58,987.57	\$4,915.63	\$2,268.75	\$28.36
TMEA	SENIOR BUILDING INSPECTOR	EFF:	03/01/2010			
		A	\$67,502.09	\$5,625.17	\$2,596.23	\$32.45
		B	\$70,958.57	\$5,913.21	\$2,729.18	\$34.11
		C	\$74,592.02	\$6,216.00	\$2,868.92	\$35.86

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY	
MGMT	SENIOR FINANCIAL ANALYST	D	\$78,411.52	\$6,534.29	\$3,015.83	\$37.70	
		E	\$82,426.65	\$6,868.89	\$3,170.26	\$39.63	
		EFF:	06/23/2008				
		A	\$68,350.11	\$5,695.84	\$2,628.85	\$32.86	
		B	\$71,850.00	\$5,987.50	\$2,763.46	\$34.54	
		C	\$75,529.08	\$6,294.09	\$2,904.96	\$36.31	
MGMT	SENIOR HR ANALYST	D	\$79,396.57	\$6,616.38	\$3,053.71	\$38.17	
		E	\$83,462.16	\$6,955.18	\$3,210.08	\$40.13	
		EFF:	06/23/2008				
		A	\$75,717.90	\$6,309.83	\$2,912.23	\$36.40	
		B	\$79,595.06	\$6,632.92	\$3,061.35	\$38.27	
		C	\$83,670.82	\$6,972.57	\$3,218.11	\$40.23	
CONF	SENIOR HR SPECIALIST	D	\$87,955.21	\$7,329.60	\$3,382.89	\$42.29	
		E	\$92,459.01	\$7,704.92	\$3,556.12	\$44.45	
		EFF:	06/23/2008				
		A	\$58,255.72	\$4,854.64	\$2,240.60	\$28.01	
		B	\$61,238.73	\$5,103.23	\$2,355.34	\$29.44	
		C	\$64,374.48	\$5,364.54	\$2,475.94	\$30.95	
MGMT	SENIOR INFO TECH SPECIALIST	D	\$67,670.84	\$5,639.24	\$2,602.72	\$32.53	
		E	\$71,135.97	\$5,928.00	\$2,736.00	\$34.20	
		EFF:	06/23/2008				
		A	\$68,350.11	\$5,695.84	\$2,628.85	\$32.86	
		B	\$71,850.00	\$5,987.50	\$2,763.46	\$34.54	
		C	\$75,529.08	\$6,294.09	\$2,904.96	\$36.31	
TMEA	SENIOR MAINTENANCE WORKER	D	\$79,396.57	\$6,616.38	\$3,053.71	\$38.17	
		E	\$83,462.16	\$6,955.18	\$3,210.08	\$40.13	
		EFF:	12/24/2007				
		A	\$44,486.14	\$3,707.18	\$1,711.01	\$21.39	
		B	\$46,764.12	\$3,897.01	\$1,798.62	\$22.48	
		C	\$49,158.72	\$4,096.56	\$1,890.72	\$23.63	
TMEA	SENIOR MANAGEMENT ANALYST	D	\$51,675.95	\$4,306.33	\$1,987.54	\$24.84	
		E	\$54,322.04	\$4,526.84	\$2,089.31	\$26.12	
		EFF:	12/24/2007				
		A	\$65,346.15	\$5,445.51	\$2,513.31	\$31.42	
		B	\$68,692.29	\$5,724.36	\$2,642.01	\$33.03	
		C	\$72,209.69	\$6,017.47	\$2,777.30	\$34.72	
MGMT	SENIOR PLANNER	D	\$75,907.20	\$6,325.60	\$2,919.51	\$36.49	
		E	\$79,794.06	\$6,649.51	\$3,069.00	\$38.36	
		EFF:	06/23/2008				
		A	\$87,735.87	\$7,311.32	\$3,374.46	\$42.18	
		B	\$92,228.44	\$7,685.70	\$3,547.25	\$44.34	
		C	\$96,951.02	\$8,079.25	\$3,728.89	\$46.61	
MGMT	SENIOR REDEVELOPMENT PROJ MGR	D	\$101,915.42	\$8,492.95	\$3,919.82	\$49.00	
		E	\$107,134.08	\$8,927.84	\$4,120.54	\$51.51	
		EFF:	06/23/2008				
		A	\$96,468.07	\$8,039.01	\$3,710.31	\$46.38	

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
		B	\$101,407.75	\$8,450.65	\$3,900.30	\$48.75
		C	\$106,600.39	\$8,883.37	\$4,100.02	\$51.25
		D	\$112,058.93	\$9,338.24	\$4,309.96	\$53.87
		E	\$117,797.01	\$9,816.42	\$4,530.65	\$56.63
MGMT	TRANSPORTATION & DEV SERV MGR	EFF:	06/23/2008			
		A	\$106,334.55	\$8,861.21	\$4,089.79	\$51.12
		B	\$111,779.49	\$9,314.96	\$4,299.21	\$53.74
		C	\$117,503.25	\$9,791.94	\$4,519.36	\$56.49
		D	\$123,520.05	\$10,293.34	\$4,750.77	\$59.38
		E	\$129,844.97	\$10,820.41	\$4,994.04	\$62.43
PROJ	TUSTIN LEGACY DEV SERV MGR	EFF:	09/10/2010			
		A	\$106,334.55	\$8,861.21	\$4,089.79	\$51.12
		B	\$111,779.49	\$9,314.96	\$4,299.21	\$53.74
		C	\$117,503.25	\$9,791.94	\$4,519.36	\$56.49
		D	\$123,520.05	\$10,293.34	\$4,750.77	\$59.38
		E	\$129,844.97	\$10,820.41	\$4,994.04	\$62.43
TMEA	WATER DISTRIBUTION LEADWORKER	EFF:	12/24/2007			
		A	\$56,114.24	\$4,676.19	\$2,158.24	\$26.98
		B	\$58,987.57	\$4,915.63	\$2,268.75	\$28.36
		C	\$62,008.04	\$5,167.34	\$2,384.92	\$29.81
		D	\$65,183.18	\$5,431.93	\$2,507.05	\$31.34
		E	\$68,520.98	\$5,710.08	\$2,635.42	\$32.94
TMEA	WATER DISTRIBUTION OPER I	EFF:	12/24/2007			
		A	\$41,898.64	\$3,491.55	\$1,611.49	\$20.14
		B	\$44,044.04	\$3,670.34	\$1,694.00	\$21.18
		C	\$46,299.36	\$3,858.28	\$1,780.74	\$22.26
		D	\$48,670.19	\$4,055.85	\$1,871.93	\$23.40
		E	\$51,162.40	\$4,263.53	\$1,967.78	\$24.60
TMEA	WATER DISTRIBUTION OPER II	EFF:	12/24/2007			
		A	\$46,764.12	\$3,897.01	\$1,798.62	\$22.48
		B	\$49,158.72	\$4,096.56	\$1,890.72	\$23.63
		C	\$51,675.95	\$4,306.33	\$1,987.54	\$24.84
		D	\$54,322.04	\$4,526.84	\$2,089.31	\$26.12
		E	\$57,103.61	\$4,758.63	\$2,196.29	\$27.45
TMEA	WATER EQUIPMENT OPERATOR	EFF:	12/24/2007			
		A	\$50,653.96	\$4,221.16	\$1,948.23	\$24.35
		B	\$53,247.72	\$4,437.31	\$2,047.99	\$25.60
		C	\$55,974.29	\$4,664.52	\$2,152.86	\$26.91
		D	\$58,840.47	\$4,903.37	\$2,263.10	\$28.29
		E	\$61,853.41	\$5,154.45	\$2,378.98	\$29.74
MGMT	WATER MAINTENANCE & CONS SUPV	EFF:	06/23/2008			
		A	\$71,135.97	\$5,928.00	\$2,736.00	\$34.20
		B	\$74,778.49	\$6,231.54	\$2,876.10	\$35.95
		C	\$78,607.54	\$6,550.63	\$3,023.37	\$37.79
		D	\$82,632.72	\$6,886.06	\$3,178.18	\$39.73
		E	\$86,863.98	\$7,238.67	\$3,340.92	\$41.76

FULL-TIME EMPLOYEE SALARY SCHEDULE

UNIT	JOB TITLE	STEP	ANNUALLY	MONTHLY	BI-WEEKLY	HOURLY
TMEA	WATER METER READER	EFF:	06/23/2008			
		A	\$46,764.12	\$3,897.01	\$1,798.62	\$22.48
		B	\$49,158.72	\$4,096.56	\$1,890.72	\$23.63
		C	\$51,675.95	\$4,306.33	\$1,987.54	\$24.84
		D	\$54,322.04	\$4,526.84	\$2,089.31	\$26.12
		E	\$57,103.61	\$4,758.63	\$2,196.29	\$27.45
MGMT	WATER SERVICES MANAGER	EFF:	06/23/2008			
		A	\$110,945.30	\$9,245.44	\$4,267.13	\$53.34
		B	\$116,626.34	\$9,718.86	\$4,485.63	\$56.07
		C	\$122,598.27	\$10,216.52	\$4,715.32	\$58.94
		D	\$128,875.98	\$10,739.67	\$4,956.77	\$61.96
		E	\$135,475.12	\$11,289.59	\$5,210.58	\$65.13
TMEA	WATER TREATMENT OPERATOR I	EFF:	12/24/2007			
		A	\$53,114.94	\$4,426.25	\$2,042.88	\$25.54
		B	\$55,834.70	\$4,652.89	\$2,147.49	\$26.84
		C	\$58,693.73	\$4,891.14	\$2,257.45	\$28.22
		D	\$61,699.16	\$5,141.60	\$2,373.04	\$29.66
		E	\$64,858.49	\$5,404.87	\$2,494.56	\$31.18
TMEA	WATER TREATMENT OPERATOR II	EFF:	12/24/2007			
		A	\$57,103.61	\$4,758.63	\$2,196.29	\$27.45
		B	\$60,027.63	\$5,002.30	\$2,308.76	\$28.86
		C	\$63,101.37	\$5,258.45	\$2,426.98	\$30.34
		D	\$66,332.48	\$5,527.71	\$2,551.25	\$31.89
		E	\$69,729.12	\$5,810.76	\$2,681.89	\$33.52
MGMT	WATER TREATMENT SUPERVISOR	EFF:	06/23/2008			
		A	\$81,200.99	\$6,766.75	\$3,123.12	\$39.04
		B	\$85,358.97	\$7,113.25	\$3,283.04	\$41.04
		C	\$89,729.78	\$7,477.48	\$3,451.15	\$43.14
		D	\$94,324.44	\$7,860.37	\$3,627.86	\$45.35
		E	\$99,154.36	\$8,262.86	\$3,813.63	\$47.67