



City of Tustin
Flexible Benefits Contributions
Effective January 1, 2018

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 588.46	\$ 1,275.00	\$ 689.08	\$ 1,493.00	\$ 848.77	\$ 1,839.00	\$ 207.69	\$ 450.00
Management <= 09.03.02	\$ 588.46	\$ 1,275.00	\$ 689.08	\$ 1,493.00	\$ 848.77	\$ 1,839.00	\$ 207.69	\$ 450.00
Management > 09.03.02	\$ 496.15	\$ 1,075.00	\$ 553.85	\$ 1,200.00	\$ 623.08	\$ 1,350.00	\$ 207.69	\$ 450.00
Supervisory	\$ 484.62	\$ 1,050.00	\$ 542.31	\$ 1,175.00	\$ 611.54	\$ 1,325.00	\$ 207.69	\$ 450.00
Confidential	\$ 484.62	\$ 1,050.00	\$ 542.31	\$ 1,175.00	\$ 611.54	\$ 1,325.00	\$ 207.69	\$ 450.00
Confidential 3/4 Time	\$ 363.46	\$ 787.50	\$ 406.73	\$ 881.25	\$ 458.65	\$ 993.75	\$ 155.77	\$ 337.50
TMEA	\$ 392.31	\$ 850.00	\$ 507.69	\$ 1,100.00	\$ 600.00	\$ 1,300.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 196.15	\$ 425.00	\$ 253.85	\$ 550.00	\$ 300.00	\$ 650.00	\$ 103.85	\$ 225.00
TPMA	\$ 634.62	\$ 1,375.00	\$ 634.62	\$ 1,375.00	\$ 634.62	\$ 1,375.00	\$ 207.69	\$ 450.00
TPOA	\$ 403.85	\$ 875.00	\$ 519.23	\$ 1,125.00	\$ 623.08	\$ 1,350.00	\$ 207.69	\$ 450.00
TPSSA	\$ 392.31	\$ 850.00	\$ 507.69	\$ 1,100.00	\$ 600.00	\$ 1,300.00	\$ 207.69	\$ 450.00



City of Tustin
Flexible Benefits Contributions
Effective July 1, 2018

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 634.62	\$ 1,375.00	\$ 738.46	\$ 1,600.00	\$ 900.00	\$ 1,950.00	\$ 207.69	\$ 450.00
Management <= 09.03.02	\$ 634.62	\$ 1,375.00	\$ 738.46	\$ 1,600.00	\$ 900.00	\$ 1,950.00	\$ 207.69	\$ 450.00
Management > 09.03.02	\$ 542.31	\$ 1,175.00	\$ 600.00	\$ 1,300.00	\$ 669.23	\$ 1,450.00	\$ 207.69	\$ 450.00
Supervisory	\$ 530.77	\$ 1,150.00	\$ 588.46	\$ 1,275.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00
Confidential	\$ 530.77	\$ 1,150.00	\$ 588.46	\$ 1,275.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00
Confidential 3/4 Time	\$ 398.08	\$ 862.50	\$ 441.35	\$ 956.25	\$ 493.27	\$ 1,068.75	\$ 155.77	\$ 337.50
TMEA	\$ 438.46	\$ 950.00	\$ 553.85	\$ 1,200.00	\$ 646.15	\$ 1,400.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 219.23	\$ 475.00	\$ 276.92	\$ 600.00	\$ 323.08	\$ 700.00	\$ 103.85	\$ 225.00
TPMA	\$ 657.69	\$ 1,425.00	\$ 657.69	\$ 1,425.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00
TPOA	\$ 426.92	\$ 925.00	\$ 542.31	\$ 1,175.00	\$ 646.15	\$ 1,400.00	\$ 207.69	\$ 450.00
TPSSA	\$ 438.46	\$ 950.00	\$ 553.85	\$ 1,200.00	\$ 646.15	\$ 1,400.00	\$ 207.69	\$ 450.00
TPSSMA Managers	\$ 542.31	\$ 1,175.00	\$ 600.00	\$ 1,300.00	\$ 669.23	\$ 1,450.00	\$ 207.69	\$ 450.00
TPSSMA Supervisors	\$ 530.77	\$ 1,150.00	\$ 588.46	\$ 1,275.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00