

**CITY OF TUSTIN SALARY SCHEDULE**

**FULL-TIME EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Accountant	TMEA	06.25.18	06.27.16	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 36.00	\$ 37.80
Accounting Specialist	TMEA	06.25.18	06.27.16	\$ 20.83	\$ 21.90	\$ 23.02	\$ 24.20	\$ 25.44	\$ 26.71
Accounting Supervisor	MGMT	06.25.18	06.27.16	\$ 45.16	\$ 47.47	\$ 49.90	\$ 52.46	\$ 55.14	\$ 57.90
Administrative Assistant-CONF	CONF	06.25.18	06.27.16	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.59
Administrative Assistant-TMEA	TMEA	06.25.18	06.27.16	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.59
Administrative Services Mgr	MGMT	06.25.18	06.27.16	\$ 51.16	\$ 53.78	\$ 56.54	\$ 59.43	\$ 62.48	\$ 65.60
Assistant City Manager	EMGT	06.25.18	06.27.16	\$ 79.00	\$ 83.05	\$ 87.30	\$ 91.77	\$ 96.47	\$ 101.29
Assistant Dir of Com Dev-Plan	MGMT	06.25.18	06.27.16	\$ 56.40	\$ 59.28	\$ 62.32	\$ 65.51	\$ 68.87	\$ 72.31
Assistant Dir of Comm Dev	MGMT	06.25.18	06.27.16	\$ 56.40	\$ 59.28	\$ 62.32	\$ 65.51	\$ 68.87	\$ 72.31
Assistant Dir of Comm Dev-Bldg	MGMT	06.25.18	06.27.16	\$ 59.22	\$ 62.25	\$ 65.44	\$ 68.79	\$ 72.31	\$ 75.92
Assistant Engineer	TMEA	06.25.18	06.27.16	\$ 35.46	\$ 37.28	\$ 39.19	\$ 41.19	\$ 43.30	\$ 45.47
Assistant Planner	TMEA	06.25.18	06.27.16	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 36.00	\$ 37.80
Assistant to the City Manager	MGMT	06.25.18	06.27.16	\$ 51.16	\$ 53.78	\$ 56.54	\$ 59.43	\$ 62.48	\$ 65.60
Associate Engineer	TMEA	06.25.18	06.27.16	\$ 40.28	\$ 42.34	\$ 44.51	\$ 46.79	\$ 49.18	\$ 51.64
Associate Planner	TMEA	06.25.18	06.27.16	\$ 32.66	\$ 34.33	\$ 36.09	\$ 37.94	\$ 39.88	\$ 41.87
Building Inspection Supv	MGMT	06.25.18	06.27.16	\$ 39.46	\$ 41.48	\$ 43.61	\$ 45.84	\$ 48.19	\$ 50.60
Building Inspector	TMEA	06.25.18	06.27.16	\$ 30.15	\$ 31.69	\$ 33.32	\$ 35.02	\$ 36.82	\$ 38.66
Building Official	MGMT	06.25.18	06.29.15	\$ 53.41	\$ 56.15	\$ 59.02	\$ 62.04	\$ 65.22	\$ 68.48
Building Permit Technician	TMEA	06.25.18	06.27.16	\$ 22.46	\$ 23.61	\$ 24.81	\$ 26.08	\$ 27.42	\$ 28.79
City Clerk	MGMT	06.25.18	06.27.16	\$ 50.28	\$ 52.85	\$ 55.56	\$ 58.40	\$ 61.39	\$ 64.46
City Manager	EMGT	06.27.16	06.29.15	\$ 134.76	\$ -	\$ -	\$ -	\$ -	\$ -
Code Enforcement Officer	TMEA	06.25.18	06.27.16	\$ 28.97	\$ 30.45	\$ 32.01	\$ 33.65	\$ 35.37	\$ 37.14
Crime Analyst	TPSSA	06.25.18	06.27.16	\$ 32.01	\$ 33.65	\$ 35.37	\$ 37.19	\$ 39.09	\$ 41.04
Customer Service Supervisor	SUPV	06.25.18	06.27.16	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 36.00	\$ 37.80
Deputy Building Official	MGMT	06.25.18	06.27.16	\$ 50.53	\$ 53.12	\$ 55.84	\$ 58.70	\$ 61.70	\$ 64.79
Deputy City Manager	EMGT	06.25.18	06.27.16	\$ 67.16	\$ 70.60	\$ 74.21	\$ 78.01	\$ 82.01	\$ 86.11
Deputy Director of Econ Devel	MGMT	06.25.18	06.27.16	\$ 56.40	\$ 59.28	\$ 62.32	\$ 65.51	\$ 68.87	\$ 72.31
Deputy Director of Finance	MGMT	06.25.18	02.20.17	\$ 56.40	\$ 59.28	\$ 62.32	\$ 65.51	\$ 68.87	\$ 72.31

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**FULL-TIME EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Deputy Director of Parks & Rec	MGMT	06.25.18	06.27.16	\$ 51.16	\$ 53.78	\$ 56.54	\$ 59.43	\$ 62.48	\$ 65.60
Deputy Director of PW - Eng	MGMT	06.25.18	06.27.16	\$ 61.55	\$ 64.70	\$ 68.01	\$ 71.49	\$ 75.16	\$ 78.91
Deputy Director of PW - Ops	MGMT	06.25.18	06.27.16	\$ 59.19	\$ 62.22	\$ 65.41	\$ 68.76	\$ 72.28	\$ 75.89
Deputy Police Chief	MGMT	06.25.18	06.27.16	\$ 72.57	\$ 76.29	\$ 80.20	\$ 84.21	\$ 88.42	\$ 92.84
Director of Community Dev	EMGT	06.25.18	06.27.16	\$ 67.67	\$ 71.14	\$ 74.78	\$ 78.61	\$ 82.63	\$ 86.77
Director of Economic Devel	EMGT	06.25.18	06.27.16	\$ 62.46	\$ 65.59	\$ 68.87	\$ 72.31	\$ 75.92	\$ 79.72
Director of Finance / CT	EMGT	06.25.18	06.27.16	\$ 72.31	\$ 76.01	\$ 79.90	\$ 84.00	\$ 88.30	\$ 92.71
Director of Human Resources	EMGT	06.25.18	06.27.16	\$ 61.39	\$ 64.54	\$ 67.84	\$ 71.32	\$ 74.97	\$ 78.72
Director of Parks & Rec	EMGT	06.25.18	06.27.16	\$ 63.26	\$ 66.50	\$ 69.91	\$ 73.48	\$ 77.25	\$ 81.11
Director of Public Wks / CE	EMGT	06.25.18	06.27.16	\$ 74.04	\$ 77.83	\$ 81.81	\$ 86.00	\$ 90.41	\$ 94.93
Economic Devel & Housing Mgr	MGMT	06.25.18	06.27.16	\$ 52.33	\$ 55.01	\$ 57.82	\$ 60.78	\$ 63.90	\$ 67.09
Economic Development Proj Mgr	MGMT	06.25.18	06.27.16	\$ 39.76	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 50.98
Equipment Mechanic	TMEA	06.25.18	06.27.16	\$ 25.89	\$ 27.22	\$ 28.61	\$ 30.07	\$ 31.61	\$ 33.20
Equipment Operator	TMEA	06.25.18	06.27.16	\$ 24.81	\$ 26.08	\$ 27.42	\$ 28.82	\$ 30.30	\$ 31.82
Executive Assistant-CONF	CONF	06.25.18	06.27.16	\$ 26.81	\$ 28.18	\$ 29.63	\$ 31.14	\$ 32.74	\$ 34.38
Executive Assistant-TMEA	TMEA	06.25.18	06.27.16	\$ 26.81	\$ 28.18	\$ 29.63	\$ 31.14	\$ 32.74	\$ 34.38
Executive Coordinator	CONF	06.25.18	06.27.16	\$ 30.76	\$ 32.33	\$ 33.99	\$ 35.73	\$ 37.56	\$ 39.44
Field Services Manager	MGMT	06.25.18	06.27.16	\$ 51.16	\$ 53.78	\$ 56.54	\$ 59.43	\$ 62.48	\$ 65.60
Finance Manager	MGMT	06.25.18	06.27.16	\$ 51.16	\$ 53.78	\$ 56.54	\$ 59.43	\$ 62.48	\$ 65.60
Human Resources Manager	MGMT	06.25.18	06.27.16	\$ 51.16	\$ 53.78	\$ 56.54	\$ 59.43	\$ 62.48	\$ 65.60
Information Tech Specialist	TMEA	06.25.18	06.27.16	\$ 30.91	\$ 32.49	\$ 34.16	\$ 35.91	\$ 37.75	\$ 39.63
Information Tech Supervisor	MGMT	06.25.18	06.27.16	\$ 50.28	\$ 52.85	\$ 55.56	\$ 58.40	\$ 61.39	\$ 64.46
Maintenance Leadworker	TMEA	06.25.18	06.27.16	\$ 27.08	\$ 28.47	\$ 29.92	\$ 31.46	\$ 33.07	\$ 34.72
Maintenance Supervisor	MGMT	06.25.18	06.27.16	\$ 34.48	\$ 36.25	\$ 38.11	\$ 40.06	\$ 42.11	\$ 44.22
Maintenance Worker	TMEA	06.25.18	06.27.16	\$ 21.26	\$ 22.34	\$ 23.49	\$ 24.69	\$ 25.95	\$ 27.25
Management Analyst I-CONF	CONF	06.25.18	06.27.16	\$ 33.32	\$ 35.02	\$ 36.82	\$ 38.70	\$ 40.68	\$ 42.72
Management Analyst II	SUPV	06.25.18	06.27.16	\$ 38.70	\$ 40.68	\$ 42.72	\$ 44.90	\$ 47.20	\$ 49.62
Management Analyst I-TMEA	TMEA	06.25.18	06.27.16	\$ 33.32	\$ 35.02	\$ 36.82	\$ 38.70	\$ 40.68	\$ 42.72

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**FULL-TIME EMPLOYEES**

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Management Assistant-CONF	CONF	06.25.18	06.27.16	\$ 26.35	\$ 27.70	\$ 29.11	\$ 30.60	\$ 32.17	\$ 33.78
Management Assistant-TMEA	TMEA	06.25.18	06.27.16	\$ 26.35	\$ 27.70	\$ 29.11	\$ 30.60	\$ 32.17	\$ 33.78
Master Officer	TPOA	06.25.18	N/A	\$ 39.95	\$ 42.00	\$ 44.15	\$ 46.41	\$ 48.79	\$ 51.28
Office Support Specialist	CONF	06.25.18	06.28.13	\$ 21.76	\$ 22.87	\$ 24.04	\$ 25.27	\$ 26.57	\$ 27.89
Plan Check Supervisor	MGMT	06.25.18	06.27.16	\$ 39.46	\$ 41.48	\$ 43.61	\$ 45.84	\$ 48.19	\$ 50.60
Police Captain	MGMT	06.25.18	06.27.16	\$ 65.68	\$ 69.04	\$ 72.57	\$ 76.29	\$ 80.20	\$ 84.21
Police Chief	EMGT	06.25.18	06.27.16	\$ 82.95	\$ 87.20	\$ 91.67	\$ 96.36	\$ 101.29	\$ 106.36
Police Civilian Commander	MGMT	06.25.18	06.27.16	\$ 51.81	\$ 54.46	\$ 57.25	\$ 60.18	\$ 63.26	\$ 66.42
Police Comm Lead (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 31.28	\$ 32.88	\$ 34.56	\$ 36.33	\$ 38.19	\$ 40.10
Police Comm Officer I (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 26.66	\$ 28.02	\$ 29.46	\$ 30.97	\$ 32.55	\$ 34.18
Police Comm Officer II (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 28.31	\$ 29.75	\$ 31.28	\$ 32.88	\$ 34.56	\$ 36.29
Police Fleet Coordinator	TPSSA	06.25.18	06.27.16	\$ 29.26	\$ 30.76	\$ 32.33	\$ 33.99	\$ 35.73	\$ 37.52
Police Lieutenant	TPMA	06.25.18	06.27.16	\$ 58.84	\$ 61.86	\$ 65.02	\$ 68.35	\$ 71.85	\$ 75.44
Police Officer	TPOA	06.25.18	06.27.16	\$ 37.17	\$ 39.07	\$ 41.07	\$ 43.17	\$ 45.39	\$ 47.71
Police Records Lead (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 23.95	\$ 25.17	\$ 26.46	\$ 27.81	\$ 29.24	\$ 30.70
Police Records Lead (4/10)	TPSSA	06.25.18	06.27.16	\$ 24.51	\$ 25.76	\$ 27.08	\$ 28.47	\$ 29.92	\$ 31.42
Police Records Spec (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 21.67	\$ 22.78	\$ 23.95	\$ 25.17	\$ 26.46	\$ 27.78
Police Records Spec (4/10)	TPSSA	06.25.18	06.27.16	\$ 22.18	\$ 23.31	\$ 24.51	\$ 25.76	\$ 27.08	\$ 28.43
Police Recruit	TPOA	06.25.18	06.27.16	\$ 27.54	\$ -	\$ -	\$ -	\$ -	\$ -
Police Sergeant	TPMA	06.25.18	06.27.16	\$ 49.28	\$ 51.81	\$ 54.46	\$ 57.25	\$ 60.18	\$ 63.19
Police Serv Offcr I (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 24.92	\$ 26.20	\$ 27.54	\$ 28.95	\$ 30.43	\$ 31.95
Police Serv Offcr I (4/10)	TPSSA	06.25.18	06.27.16	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.63	\$ 31.14	\$ 32.70
Police Serv Offcr II (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 26.26	\$ 27.61	\$ 29.02	\$ 30.51	\$ 32.07	\$ 33.67
Police Serv Offcr II (4/10)	TPSSA	06.25.18	06.27.16	\$ 26.88	\$ 28.25	\$ 29.70	\$ 31.22	\$ 32.82	\$ 34.46
Police Serv Offcr III (3/12.5)	TPSSA	06.25.18	06.27.16	\$ 28.31	\$ 29.75	\$ 31.28	\$ 32.88	\$ 34.56	\$ 36.29
Police Serv Offcr III (4/10)	TPSSA	06.25.18	06.27.16	\$ 28.97	\$ 30.45	\$ 32.01	\$ 33.65	\$ 35.37	\$ 37.14
Police Support Services Mgr	TPSSMA	06.25.18	06.27.16	\$ 44.27	\$ 46.53	\$ 48.92	\$ 51.42	\$ 54.05	\$ 56.76
Police Support Services Supv	TPSSMA	06.25.18	11.29.16	\$ 35.29	\$ 37.09	\$ 38.99	\$ 40.99	\$ 43.09	\$ 45.24

**CITY OF TUSTIN SALARY SCHEDULE**

**FULL-TIME EMPLOYEES**

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Principal Engineer	MGMT	06.25.18	06.27.16	\$ 50.53	\$ 53.12	\$ 55.84	\$ 58.70	\$ 61.70	\$ 64.79
Principal Management Analyst	MGMT	06.25.18	06.29.15	\$ 47.26	\$ 49.68	\$ 52.22	\$ 54.90	\$ 57.71	\$ 60.60
Principal Plan Check Engineer	MGMT	06.25.18	06.27.16	\$ 50.53	\$ 53.12	\$ 55.84	\$ 58.70	\$ 61.70	\$ 64.79
Principal Planner	MGMT	06.25.18	06.27.16	\$ 49.41	\$ 51.94	\$ 54.60	\$ 57.39	\$ 60.33	\$ 63.35
Property & Evidence Specialist	TPSSA	06.25.18	06.27.16	\$ 25.89	\$ 27.22	\$ 28.61	\$ 30.07	\$ 31.61	\$ 33.20
Public Works Inspection Supv	MGMT	06.25.18	06.29.15	\$ 35.73	\$ 37.56	\$ 39.48	\$ 41.51	\$ 43.63	\$ 45.81
Public Works Inspector	TMEA	06.25.18	06.27.16	\$ 30.30	\$ 31.85	\$ 33.48	\$ 35.20	\$ 37.00	\$ 38.85
Public Works Manager	MGMT	06.25.18	06.27.16	\$ 48.92	\$ 51.42	\$ 54.05	\$ 56.82	\$ 59.73	\$ 62.72
Recreation Coordinator	SUPV	06.25.18	06.27.16	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.32
Recreation Facilities Lead	TMEA	06.25.18	06.27.16	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.15
Recreation Program Specialist	TMEA	06.25.18	06.27.16	\$ 20.78	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38	\$ 26.65
Recreation Superintendent	MGMT	06.25.18	06.27.16	\$ 44.60	\$ 46.88	\$ 49.28	\$ 51.81	\$ 54.46	\$ 57.18
Recreation Supervisor	MGMT	06.25.18	06.27.16	\$ 34.14	\$ 35.89	\$ 37.73	\$ 39.66	\$ 41.69	\$ 43.78
Senior Accountant	MGMT	06.25.18	06.27.16	\$ 35.89	\$ 37.73	\$ 39.66	\$ 41.69	\$ 43.83	\$ 46.02
Senior Accounting Spec	TMEA	06.25.18	06.27.16	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.48	\$ 30.99	\$ 32.54
Senior Building Inspector	TMEA	06.25.18	06.27.16	\$ 35.46	\$ 37.28	\$ 39.19	\$ 41.19	\$ 43.30	\$ 45.47
Senior Information Tech Spec	MGMT	06.25.18	06.27.16	\$ 36.43	\$ 38.30	\$ 40.26	\$ 42.32	\$ 44.49	\$ 46.71
Senior Maintenance Worker	TMEA	06.25.18	06.27.16	\$ 23.37	\$ 24.57	\$ 25.83	\$ 27.15	\$ 28.54	\$ 29.96
Senior Management Analyst	MGMT	06.25.18	06.27.16	\$ 47.20	\$ 49.62	\$ 52.16	\$ 54.83	\$ 57.64	\$ 60.59
Senior Management Ast-CONF	CONF	06.25.18	06.27.16	\$ 30.60	\$ 32.17	\$ 33.82	\$ 35.55	\$ 37.37	\$ 39.24
Senior Management Ast-TMEA	TMEA	06.25.18	06.27.16	\$ 30.60	\$ 32.17	\$ 33.82	\$ 35.55	\$ 37.37	\$ 39.24
Senior Officer I	TPOA	06.25.18	N/A	\$ 38.47	\$ 40.44	\$ 42.51	\$ 44.69	\$ 46.97	\$ 49.38
Senior Officer II	TPOA	06.25.18	N/A	\$ 39.21	\$ 41.22	\$ 43.33	\$ 45.55	\$ 47.88	\$ 50.33
Senior Planner	MGMT	06.25.18	06.27.16	\$ 39.76	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 50.98
Senior Public Works Inspector	TMEA	06.25.18	06.27.16	\$ 35.46	\$ 37.28	\$ 39.19	\$ 41.19	\$ 43.30	\$ 45.47
Transportation Coordinator	TMEA	06.25.18	06.27.16	\$ 17.71	\$ 18.62	\$ 19.57	\$ 20.58	\$ 21.63	\$ 22.71
Water Distribution Leadworker	TMEA	06.25.18	06.27.16	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 36.00	\$ 37.80
Water Distribution Oper I	TMEA	06.25.18	06.27.16	\$ 22.01	\$ 23.14	\$ 24.32	\$ 25.57	\$ 26.88	\$ 28.22

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**FULL-TIME EMPLOYEES**

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Water Distribution Oper II	TMEA	06.25.18	06.27.16	\$ 24.57	\$ 25.83	\$ 27.15	\$ 28.54	\$ 30.00	\$ 31.50
Water Equipment Operator	TMEA	06.25.18	06.27.16	\$ 26.61	\$ 27.97	\$ 29.41	\$ 30.91	\$ 32.49	\$ 34.12
Water Maint & Const Supv	MGMT	06.25.18	06.27.16	\$ 37.92	\$ 39.86	\$ 41.90	\$ 44.05	\$ 46.30	\$ 48.62
Water Meter Reader	TMEA	06.25.18	06.27.16	\$ 24.57	\$ 25.83	\$ 27.15	\$ 28.54	\$ 30.00	\$ 31.50
Water Services Manager	MGMT	06.25.18	06.27.16	\$ 56.68	\$ 59.58	\$ 62.63	\$ 65.84	\$ 69.21	\$ 72.67
Water Treatment Operator I	TMEA	06.25.18	06.27.16	\$ 27.90	\$ 29.33	\$ 30.83	\$ 32.41	\$ 34.07	\$ 35.78
Water Treatment Operator II	TMEA	06.25.18	06.27.16	\$ 30.00	\$ 31.54	\$ 33.15	\$ 34.85	\$ 36.63	\$ 38.46
Water Treatment Supervisor	MGMT	06.25.18	06.27.16	\$ 43.28	\$ 45.50	\$ 47.83	\$ 50.28	\$ 52.85	\$ 55.49

**Notes**

\*Units are abbreviated as follows: CONF = Confidential, EMGT = Executive Management, MGMT = Management, SUPV = Supervisory, TMEA = Tustin Municipal Employees Association, TPMA = Tustin Police Officers Association - Management Unit, TPOA = Tustin Police Officers Association - Police Officer Unit, TPSSA = Tustin Police Support Services Association, TPSSMA = Tustin Police Support Services Management Association

**CITY OF TUSTIN SALARY SCHEDULE**

**PART-TIME NON-BENEFITTED EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Administrative Intern PT	UNRP	12.26.05	12.27.04	\$ 12.01	\$ -	\$ -	\$ -	\$ -	\$ -
Information Tech Intern PT	UNRP	12.26.05	12.27.04	\$ 12.63	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance Aide PT	UNRP	12.25.17	12.26.16	\$ 11.00	\$ 11.55	\$ 12.13	\$ 12.73	\$ 13.37	\$ -
Master Reserve Officer PT	UNRP	10.01.07	N/A	\$ 30.04	\$ -	\$ -	\$ -	\$ -	\$ -
Office Assistant PT	UNRP	12.26.05	12.27.04	\$ 16.09	\$ 16.91	\$ 17.78	\$ 18.69	\$ 19.65	\$ -
Parking Control Officer PT	UNRP	06.30.14	N/A	\$ 16.21	\$ 17.04	\$ 17.91	\$ 18.83	\$ 19.79	\$ -
Police Cadet PT	UNRP	12.25.17	12.26.16	\$ 11.00	\$ 11.55	\$ 12.13	\$ 12.73	\$ 13.37	\$ -
Police Comm Officer I PT	UNRP	12.26.16	N/A	\$ 25.88	\$ 27.21	\$ 28.60	\$ 30.07	\$ 31.61	\$ 33.19
Police Comm Officer II PT	UNRP	12.26.16	12.22.08	\$ 27.48	\$ 28.89	\$ 30.37	\$ 31.92	\$ 33.56	\$ 35.23
Police Records Spec PT	UNRP	12.26.16	N/A	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.61
Police Reserve Off I PT	UNRP	10.01.07	12.26.05	\$ 22.71	\$ -	\$ -	\$ -	\$ -	\$ -
Police Reserve Off II PT	UNRP	10.01.07	12.26.05	\$ 17.00	\$ -	\$ -	\$ -	\$ -	\$ -
Police Reserve Off III PT	UNRP	10.01.07	12.26.05	\$ 14.74	\$ -	\$ -	\$ -	\$ -	\$ -
Police Services Officer I PT	UNRP	12.26.16	12.22.08	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.24	\$ 31.75
Police Services Officer II PT	UNRP	12.26.16	N/A	\$ 26.10	\$ 27.43	\$ 28.84	\$ 30.31	\$ 31.86	\$ 33.46
Police Services Officer III PT	UNRP	12.26.16	N/A	\$ 28.13	\$ 29.57	\$ 31.08	\$ 32.67	\$ 34.34	\$ 36.06
Property & Evidence Specialist PT	UNRP	12.26.16	N/A	\$ 25.14	\$ 26.42	\$ 27.78	\$ 29.20	\$ 30.69	\$ 32.23
Receptionist PT	UNRP	12.25.17	12.26.16	\$ 11.00	\$ 11.55	\$ 12.13	\$ 12.73	\$ 13.37	\$ -
Recreation Facilities Ast PT	UNRP	06.22.09	N/A	\$ 15.04	\$ 15.81	\$ 16.62	\$ 17.47	\$ 18.37	\$ -
Recreation Leader B PT	UNRP	12.28.15	10.01.07	\$ 12.29	\$ 12.92	\$ 13.58	\$ 14.31	\$ 15.04	\$ -
Recreation Leader PT	UNRP	12.25.17	12.26.16	\$ 11.00	\$ 11.55	\$ 12.13	\$ 12.73	\$ 13.37	\$ -
Recreation Program Assist PT	UNRP	10.01.07	12.26.05	\$ 13.21	\$ 13.89	\$ 14.60	\$ 15.34	\$ 16.13	\$ -

**CITY OF TUSTIN SALARY SCHEDULE**

**PART-TIME NON-BENEFITTED EMPLOYEES**

Classification	Unit	Effective Date	Previous Effective Date	Step A	Step B	Step C	Step D	Step E	Step F
Temporary Employee	UNRP	06.29.15	N/A	\$ 15.00	\$ 20.00	\$ 25.00	\$ 30.00	\$ 35.00	\$ 40.00
				<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>
				\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00
				<b>Step M</b>	<b>Step N</b>	<b>Step O</b>	<b>Step P</b>	<b>Step Q</b>	<b>Step R</b>
				\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00
				<b>Step S</b>	<b>Step T</b>	<b>Step U</b>	<b>Step V</b>		
				\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00		

**Notes**

\*Units are abbreviated as follows: UNRP = Part-Time Non-Benefitted Employees

**CITY OF TUSTIN SALARY SCHEDULE**

**ELECTED OFFICIALS**

<b>Position</b>	<b>Effective Date</b>	<b>Monthly Salary</b>	<b>Previous Revision</b>
Council Member	12.04.12	\$0.00	09.01.10

**APPOINTED OFFICIALS**

<b>Position</b>	<b>Effective Date</b>	<b>Monthly Salary</b>	<b>Per Meeting Stipend*</b>	<b>Previous Revision</b>
Audit Commissioner	12.06.99	N/A	\$100.00	N/A
Building Board of Appeals Member	03.07.18	N/A	\$150.00	N/A
Community Services Commissioner	05.01.07	N/A	\$100.00	12.06.99
Planning Commissioner	05.01.07	N/A	\$150.00	12.06.99
Public Art Committee Member	03.20.18	N/A	\$100.00	N/A

**Notes**

\*Typically, the Planning Commission meets up to two (2) times per month, the Community Services Commission meets one (1) time per month, and the Audit Commission meets six (6) times per year. The Building Board of Appeals and Public Art Committee meet as necessary on a project-oriented basis.

**DISCLAIMER**

This salary schedule is a summary document provided for information purposes only. All salary rates are adopted via Resolution by the City Council. If any discrepancies exist between a salary listed on this schedule and the salary adopted by Resolution, the salary adopted in the Resolution shall prevail.