

CalPERS Retirement Plan Enrollment Criteria Summary

City of Tustin

Full-time and part-time benefitted employees are enrolled in one of the City's six retirement plans with the California Public Employees Retirement System (CalPERS). In accordance with state law, the City's contract with CalPERS, and the City's memoranda of understanding (MOU) and salary resolutions, the plan in which an employee is placed depends on three factors: 1) job classification, 2) hire date, and 3) prior membership in a California public retirement system.

Employees in a sworn police classification are enrolled in one of the three Safety plans. Employees in all other full-time or part-time benefitted classifications are enrolled in one of the three Miscellaneous plans.

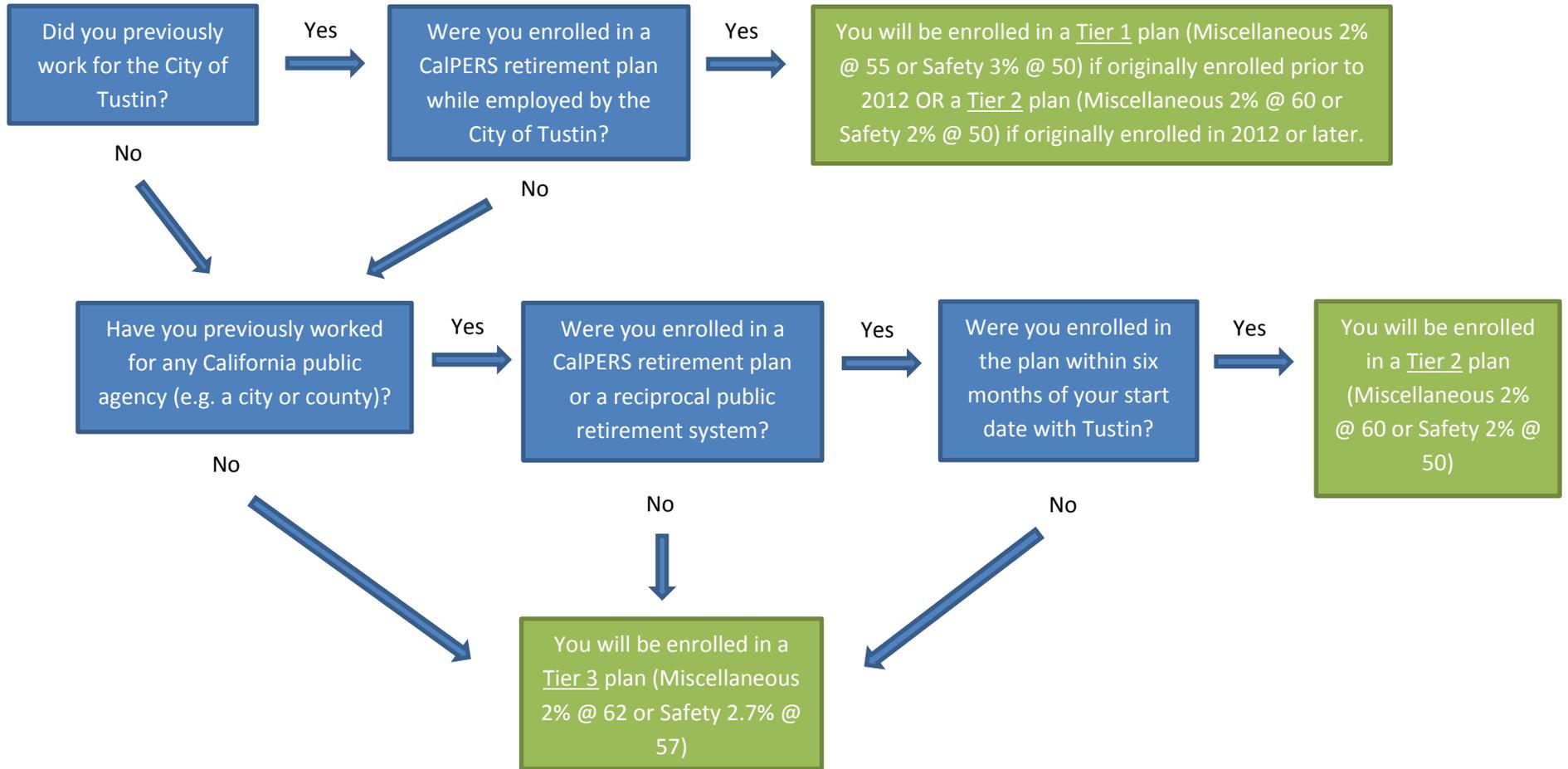
Generally, a **new employee hired after January 1, 2013 will be placed in a Tier 3 retirement plan** unless he/she was recently enrolled in a CalPERS retirement plan or a reciprocal plan. Enrollment criteria for each of the City's CalPERS plans are summarized below:

MISCELLANEOUS		
2% @ 55 (Tier 1)	2% @ 60 (Tier 2)	2% @ 62 (Tier 3)
* Enrolled in the City of Tustin's CalPERS Miscellaneous plan on or before 12.31.11	* Enrolled in the City of Tustin's CalPERS Miscellaneous plan between 01.01.12 and 12.31.12; OR * Enrolled in the City of Tustin's CalPERS Miscellaneous plan on or after 01.01.13; AND * A member of CalPERS or a reciprocal public retirement system prior to 01.01.13; AND * Hired by the City of Tustin with a break in service of six months or less from another position enrolled in CalPERS or a reciprocal retirement	* Enrolled in the City of Tustin's CalPERS Miscellaneous plan on or after 01.01.13; AND * Not a member of CalPERS or a reciprocal public retirement system prior to 01.01.13; OR * Hired by the City of Tustin after a break in service of greater than six months from another position enrolled in CalPERS or a reciprocal retirement system

SAFETY		
3% @ 50 (Tier 1)	2% @ 50 (Tier 2)	2.7% @ 57 (Tier 3)
* Enrolled in the City of Tustin's CalPERS Safety plan on or before 12.31.11	* Enrolled in the City of Tustin's CalPERS Safety plan between 01.01.12 and 12.31.12; OR * Enrolled in the City of Tustin's CalPERS Safety plan on or after 01.01.13; AND * A member of CalPERS or a reciprocal public retirement system prior to 01.01.13; AND * Hired by the City of Tustin with a break in service of six months or less from another position enrolled in CalPERS or a reciprocal retirement system	* Enrolled in the City of Tustin's CalPERS Safety plan on or after 01.01.13; AND * Not a member of CalPERS or a reciprocal public retirement system prior to 01.01.13; OR * Hired by the City of Tustin after a break in service of greater than six months from another position enrolled in CalPERS or a reciprocal retirement system

Note: The information on this page is for summary purposes only. Each employee will be enrolled in the plan that complies with California state law, CalPERS regulations, and the City of Tustin's MOUs and salary resolutions. If any conflict exists, state law, CalPERS regulations, and the City's MOUs and salary resolutions supersede this document.

CalPERS Retirement Plan Enrollment Flowchart
 Employees Hired by the City of Tustin and Enrolled in CalPERS on/after January 1, 2013



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