

CITY OF TUSTIN SALARY SCHEDULE

Hourly Rates

FULL-TIME EMPLOYEES

Classification	Unit	Effective Date	Previous	Step A	Step B	Step C	Step D	Step E	Step F	Step G
			Effective Date							
Accountant	TMEA	6/30/2023	6/20/2022	\$ 33.51	\$ 35.24	\$ 37.04	\$ 38.93	\$ 40.93	\$ 42.97	\$ -
Accounting Specialist	TMEA	6/30/2023	6/20/2022	\$ 23.68	\$ 24.90	\$ 26.18	\$ 27.52	\$ 28.92	\$ 30.37	\$ -
Accounting Specialist PT	TMEA	6/30/2023	6/20/2022	\$ 23.68	\$ 24.90	\$ 26.18	\$ 27.52	\$ 28.92	\$ 30.37	\$ -
Accounting Supervisor	MGMT	6/30/2023	6/20/2022	\$ 51.47	\$ 54.10	\$ 56.87	\$ 59.79	\$ 62.84	\$ 65.99	\$ -
Administrative Assistant-CONF	CONF	6/30/2023	6/20/2022	\$ 26.31	\$ 27.65	\$ 29.07	\$ 30.55	\$ 32.13	\$ 33.73	\$ -
Administrative Assistant-TMEA	TMEA	6/30/2023	6/20/2022	\$ 26.24	\$ 27.58	\$ 29.00	\$ 30.48	\$ 32.04	\$ 33.65	\$ -
Administrative Services Mgr	MGMT	6/30/2023	6/20/2022	\$ 58.31	\$ 61.30	\$ 64.44	\$ 67.74	\$ 71.21	\$ 74.75	\$ -
Assistant City Manager	EMGT	6/30/2023	6/20/2022	\$ 90.04	\$ 94.65	\$ 99.50	\$ 104.58	\$ 109.95	\$ 115.44	\$ -
Assistant Dir of Com Dev-Plan	MGMT	6/30/2023	6/20/2022	\$ 64.27	\$ 67.56	\$ 71.02	\$ 74.66	\$ 78.49	\$ 82.41	\$ -
Assistant Dir of Comm Dev	MGMT	6/30/2023	6/20/2022	\$ 64.27	\$ 67.56	\$ 71.02	\$ 74.66	\$ 78.49	\$ 82.41	\$ -
Assistant Dir of Comm Dev-Bldg	MGMT	6/30/2023	6/20/2022	\$ 67.49	\$ 70.94	\$ 74.58	\$ 78.40	\$ 82.41	\$ 86.52	\$ -
Assistant Dir of Public Works	MGMT	6/30/2023	6/20/2022	\$ 73.99	\$ 77.69	\$ 81.58	\$ 85.65	\$ 89.94	\$ 94.44	\$ -
Assistant Engineer	TMEA	6/30/2023	6/20/2022	\$ 40.32	\$ 42.38	\$ 44.55	\$ 46.83	\$ 49.23	\$ 51.70	\$ -
Assistant Plan Check Engineer	TMEA	6/30/2023	2/21/2023	\$ 40.32	\$ 42.38	\$ 44.55	\$ 46.83	\$ 49.23	\$ 51.70	\$ -
Assistant Planner	TMEA	6/30/2023	6/20/2022	\$ 33.51	\$ 35.24	\$ 37.04	\$ 38.93	\$ 40.93	\$ 42.97	\$ -
Assistant to the City Manager	MGMT	6/30/2023	6/20/2022	\$ 58.31	\$ 61.30	\$ 64.44	\$ 67.74	\$ 71.21	\$ 74.75	\$ -
Associate Engineer	TMEA	6/30/2023	6/20/2022	\$ 45.79	\$ 48.14	\$ 50.60	\$ 53.20	\$ 55.92	\$ 58.72	\$ -
Associate Plan Check Engineer	TMEA	6/30/2023	2/21/2023	\$ 45.79	\$ 48.14	\$ 50.60	\$ 53.20	\$ 55.92	\$ 58.72	\$ -
Associate Planner	TMEA	6/30/2023	6/20/2022	\$ 37.13	\$ 39.03	\$ 41.03	\$ 43.13	\$ 45.34	\$ 47.60	\$ -
Behavioral Health Bureau Cmdr	MGMT	6/19/2023	6/20/2022	\$ 59.04	\$ 62.07	\$ 65.25	\$ 68.59	\$ 72.10	\$ 75.71	\$ -
Building Inspection Supv	MGMT	6/30/2023	6/20/2022	\$ 44.98	\$ 47.28	\$ 49.70	\$ 52.25	\$ 54.92	\$ 57.67	\$ -
Building Inspector	TMEA	6/30/2023	6/20/2022	\$ 34.28	\$ 36.03	\$ 37.88	\$ 39.82	\$ 41.86	\$ 43.95	\$ -
Building Official	MGMT	6/30/2023	6/20/2022	\$ 60.87	\$ 64.00	\$ 67.27	\$ 70.72	\$ 74.33	\$ 78.05	\$ -
Building Permit Technician	TMEA	6/30/2023	6/20/2022	\$ 25.53	\$ 26.83	\$ 28.22	\$ 29.65	\$ 31.17	\$ 32.73	\$ -
City Clerk	MGMT	6/30/2023	6/20/2022	\$ 57.30	\$ 60.24	\$ 63.31	\$ 66.56	\$ 69.97	\$ 73.47	\$ -
City Manager	EMGT	1/1/2023	7/4/2022	\$ 132.69	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Code Enforcement Officer	TMEA	6/30/2023	6/20/2022	\$ 32.93	\$ 34.62	\$ 36.39	\$ 38.26	\$ 40.22	\$ 42.22	\$ -
Code Enforcement Officer PT	TMEA	6/30/2023	6/20/2022	\$ 32.93	\$ 34.62	\$ 36.39	\$ 38.26	\$ 40.22	\$ 42.22	\$ -
Crime Analyst	TPSA	6/19/2023	6/20/2022	\$ 36.48	\$ 38.35	\$ 40.32	\$ 42.38	\$ 44.55	\$ 46.77	\$ -
Customer Service Supervisor	SUPV	6/30/2023	6/20/2022	\$ 33.59	\$ 35.32	\$ 37.13	\$ 39.03	\$ 41.02	\$ 43.08	\$ -
Deputy Building Official	MGMT	6/30/2023	6/20/2022	\$ 57.59	\$ 60.53	\$ 63.64	\$ 66.90	\$ 70.33	\$ 73.83	\$ -
Deputy City Manager	EMGT	6/30/2023	6/20/2022	\$ 76.54	\$ 80.46	\$ 84.58	\$ 88.92	\$ 93.47	\$ 98.13	\$ -
Deputy Director of Econ Devel	MGMT	6/30/2023	6/20/2022	\$ 64.27	\$ 67.56	\$ 71.02	\$ 74.66	\$ 78.49	\$ 82.41	\$ -
Deputy Director of Finance	MGMT	6/30/2023	6/20/2022	\$ 64.27	\$ 67.56	\$ 71.02	\$ 74.66	\$ 78.49	\$ 82.41	\$ -

Annual Salary: Hourly Rate x 2080

Monthly Salary: Hourly Rate x 2080 / 12

Report Date 06/20/2023

CITY OF TUSTIN SALARY SCHEDULE

Hourly Rates

FULL-TIME EMPLOYEES

Classification	Unit	Effective Date	Previous							
			Effective Date	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Deputy Director of Parks & Rec	MGMT	6/30/2023	6/20/2022	\$ 58.31	\$ 61.30	\$ 64.44	\$ 67.74	\$ 71.21	\$ 74.75	\$ -
Deputy Director of PW - Eng	MGMT	6/30/2023	6/20/2022	\$ 70.14	\$ 73.74	\$ 77.51	\$ 81.48	\$ 85.64	\$ 89.94	\$ -
Deputy Director of PW - Ops	MGMT	6/30/2023	6/20/2022	\$ 67.46	\$ 70.91	\$ 74.54	\$ 78.36	\$ 82.38	\$ 86.48	\$ -
Deputy Police Chief	MGMT	6/19/2023	6/20/2022	\$ 86.84	\$ 91.30	\$ 95.96	\$ 100.77	\$ 105.80	\$ 111.09	\$ -
Director of Community Dev	EMGT	6/30/2023	6/20/2022	\$ 77.12	\$ 81.07	\$ 85.22	\$ 89.60	\$ 94.18	\$ 98.89	\$ -
Director of Economic Devel	EMGT	6/30/2023	6/20/2022	\$ 82.41	\$ 86.64	\$ 91.06	\$ 95.73	\$ 100.62	\$ 105.67	\$ -
Director of Finance / CT	EMGT	6/30/2023	6/20/2022	\$ 82.41	\$ 86.64	\$ 91.06	\$ 95.73	\$ 100.62	\$ 105.67	\$ -
Director of Human Resources	EMGT	6/30/2023	6/20/2022	\$ 69.97	\$ 73.55	\$ 77.31	\$ 81.28	\$ 85.44	\$ 89.71	\$ -
Director of Parks & Rec	EMGT	6/30/2023	6/20/2022	\$ 72.10	\$ 75.79	\$ 79.66	\$ 83.75	\$ 88.04	\$ 92.44	\$ -
Director of Public Wks / CE	EMGT	6/30/2023	6/20/2022	\$ 84.38	\$ 88.70	\$ 93.24	\$ 98.02	\$ 103.04	\$ 108.19	\$ -
Economic Devel & Housing Mgr	MGMT	6/30/2023	6/20/2022	\$ 59.63	\$ 62.70	\$ 65.89	\$ 69.27	\$ 72.82	\$ 76.46	\$ -
Economic Development Proj Mgr	MGMT	6/30/2023	6/20/2022	\$ 45.31	\$ 47.64	\$ 50.07	\$ 52.65	\$ 55.34	\$ 58.10	\$ -
Electrician	TMEA	6/30/2023	6/20/2022	\$ 32.88	\$ 34.56	\$ 36.33	\$ 38.19	\$ 40.15	\$ 42.16	\$ -
Equipment Mechanic	TMEA	6/30/2023	6/20/2022	\$ 29.44	\$ 30.94	\$ 32.52	\$ 34.20	\$ 35.94	\$ 37.74	\$ -
Equipment Mechanic Leadworker	TMEA	6/30/2023	2/21/2023	\$ 32.53	\$ 34.20	\$ 35.94	\$ 37.74	\$ 39.63	\$ 41.61	\$ -
Equipment Operator	TMEA	6/30/2023	6/20/2022	\$ 28.22	\$ 29.65	\$ 31.17	\$ 32.77	\$ 34.45	\$ 36.17	\$ -
Executive Assistant-CONF	CONF	6/30/2023	6/20/2022	\$ 30.55	\$ 32.13	\$ 33.77	\$ 35.50	\$ 37.31	\$ 39.17	\$ -
Executive Assistant-TMEA	TMEA	6/30/2023	6/20/2022	\$ 30.48	\$ 32.04	\$ 33.68	\$ 35.41	\$ 37.22	\$ 39.08	\$ -
Executive Coordinator	CONF	6/30/2023	6/20/2022	\$ 37.98	\$ 39.92	\$ 41.96	\$ 44.11	\$ 46.37	\$ 48.68	\$ -
Field Services Manager	MGMT	6/30/2023	6/20/2022	\$ 58.31	\$ 61.30	\$ 64.44	\$ 67.74	\$ 71.21	\$ 74.75	\$ -
Finance Manager	MGMT	6/30/2023	6/20/2022	\$ 58.31	\$ 61.30	\$ 64.44	\$ 67.74	\$ 71.21	\$ 74.75	\$ -
Human Resources Manager	MGMT	6/30/2023	6/20/2022	\$ 58.31	\$ 61.30	\$ 64.44	\$ 67.74	\$ 71.21	\$ 74.75	\$ -
Information Tech Specialist	TMEA	6/30/2023	6/20/2022	\$ 35.14	\$ 36.94	\$ 38.84	\$ 40.82	\$ 42.92	\$ 45.06	\$ -
Information Tech Supervisor	MGMT	6/30/2023	6/20/2022	\$ 57.30	\$ 60.24	\$ 63.31	\$ 66.56	\$ 69.97	\$ 73.47	\$ -
Maintenance Leadworker	TMEA	6/30/2023	6/20/2022	\$ 30.79	\$ 32.36	\$ 34.02	\$ 35.76	\$ 37.59	\$ 39.48	\$ -
Maintenance Supervisor	MGMT	6/30/2023	6/20/2022	\$ 39.30	\$ 41.32	\$ 43.44	\$ 45.65	\$ 47.99	\$ 50.39	\$ -
Maintenance Worker	TMEA	6/30/2023	6/20/2022	\$ 24.17	\$ 25.40	\$ 26.71	\$ 28.07	\$ 29.51	\$ 30.98	\$ -
Management Analyst I-CONF	CONF	6/30/2023	6/20/2022	\$ 37.98	\$ 39.92	\$ 41.96	\$ 44.11	\$ 46.37	\$ 48.68	\$ -
Management Analyst II-SUPV	SUPV	6/30/2023	6/20/2022	\$ 44.11	\$ 46.37	\$ 48.68	\$ 51.18	\$ 53.79	\$ 56.55	\$ -
Management Analyst II-TPSM	TPSM	6/19/2023	6/20/2022	\$ 44.11	\$ 46.37	\$ 48.69	\$ 51.18	\$ 53.80	\$ 56.55	\$ -
Management Analyst I-TMEA	TMEA	6/30/2023	6/20/2022	\$ 37.88	\$ 39.82	\$ 41.86	\$ 44.00	\$ 46.25	\$ 48.57	\$ -
Management Analyst I-TPSA	TPSA	6/19/2023	6/20/2022	\$ 37.98	\$ 39.92	\$ 41.96	\$ 44.11	\$ 46.37	\$ 48.69	\$ -
Management Assistant-CONF	CONF	6/30/2023	6/20/2022	\$ 30.03	\$ 31.55	\$ 33.18	\$ 34.88	\$ 36.66	\$ 38.51	\$ -
Management Assistant-TMEA	TMEA	6/30/2023	6/20/2022	\$ 29.95	\$ 31.48	\$ 33.10	\$ 34.80	\$ 36.57	\$ 38.41	\$ -

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Hourly Rates

FULL-TIME EMPLOYEES

Classification	Unit	Effective Date	Previous	Step A	Step B	Step C	Step D	Step E	Step F	Step G
			Effective Date							
Management Assistant-TPSA	TPSA	6/19/2023	6/20/2022	\$ 30.03	\$ 31.56	\$ 33.18	\$ 34.88	\$ 36.66	\$ 38.50	\$ -
Plan Check Supervisor	MGMT	6/30/2023	6/20/2022	\$ 44.98	\$ 47.28	\$ 49.70	\$ 52.25	\$ 54.92	\$ 57.67	\$ -
Planning Technician	TMEA	6/30/2023	6/20/2022	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.04	\$ -
Police Captain	TPMA	6/19/2023	12/19/2022	\$ 77.56	\$ 81.54	\$ 85.71	\$ 90.11	\$ 94.72	\$ 99.44	\$ 104.41
Police Chief	EMGT	6/19/2023	6/20/2022	\$ 94.55	\$ 99.38	\$ 104.47	\$ 109.83	\$ 115.44	\$ 121.22	\$ -
Police Civilian Commander	MGMT	6/19/2023	6/20/2022	\$ 59.04	\$ 62.07	\$ 65.25	\$ 68.59	\$ 72.10	\$ 75.71	\$ -
Police Comm Lead (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 35.64	\$ 37.47	\$ 39.39	\$ 41.41	\$ 43.53	\$ 45.71	\$ -
Police Comm Officer I (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 30.38	\$ 31.94	\$ 33.57	\$ 35.29	\$ 37.11	\$ 38.95	\$ -
Police Comm Officer II (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 32.26	\$ 33.91	\$ 35.64	\$ 37.47	\$ 39.39	\$ 41.36	\$ -
Police Fleet Coordinator	TPSA	6/19/2023	6/20/2022	\$ 33.35	\$ 35.05	\$ 36.85	\$ 38.74	\$ 40.71	\$ 42.76	\$ -
Police Lieutenant	TPMA	6/19/2023	12/19/2022	\$ 65.58	\$ 68.94	\$ 72.46	\$ 76.18	\$ 80.08	\$ 84.09	\$ 88.29
Police Officer	TPOA	6/19/2023	12/19/2022	\$ 41.42	\$ 43.54	\$ 45.78	\$ 48.12	\$ 50.58	\$ 53.16	\$ 55.82
Police Records Lead (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 27.29	\$ 28.68	\$ 30.15	\$ 31.70	\$ 33.32	\$ 34.99	\$ -
Police Records Lead (4/10)	TPSA	6/19/2023	6/20/2022	\$ 27.93	\$ 29.36	\$ 30.86	\$ 32.44	\$ 34.11	\$ 35.81	\$ -
Police Records Spec (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 24.70	\$ 25.96	\$ 27.29	\$ 28.68	\$ 30.15	\$ 31.67	\$ -
Police Records Spec (4/10)	TPSA	6/19/2023	6/20/2022	\$ 25.28	\$ 26.57	\$ 27.93	\$ 29.36	\$ 30.86	\$ 32.41	\$ -
Police Recruit	TPOA	12/19/2022	12/20/2021	\$ 30.70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Sergeant	TPMA	6/19/2023	12/19/2022	\$ 54.92	\$ 57.74	\$ 60.70	\$ 63.80	\$ 67.06	\$ 70.42	\$ 73.95
Police Serv Offcr I (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 28.40	\$ 29.85	\$ 31.39	\$ 32.99	\$ 34.68	\$ 36.42	\$ -
Police Serv Offcr I (4/10)	TPSA	6/19/2023	6/20/2022	\$ 29.07	\$ 30.55	\$ 32.12	\$ 33.76	\$ 35.49	\$ 37.27	\$ -
Police Serv Offcr II (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 29.93	\$ 31.47	\$ 33.08	\$ 34.76	\$ 36.55	\$ 38.37	\$ -
Police Serv Offcr II (4/10)	TPSA	6/19/2023	6/20/2022	\$ 30.64	\$ 32.21	\$ 33.85	\$ 35.58	\$ 37.41	\$ 39.28	\$ -
Police Serv Offcr III (3/12.5)	TPSA	6/19/2023	6/20/2022	\$ 32.26	\$ 33.91	\$ 35.64	\$ 37.47	\$ 39.39	\$ 41.36	\$ -
Police Serv Offcr III (4/10)	TPSA	6/19/2023	6/20/2022	\$ 33.01	\$ 34.71	\$ 36.48	\$ 38.35	\$ 40.32	\$ 42.33	\$ -
Police Support Services Mgr	TPSM	6/19/2023	6/20/2022	\$ 50.45	\$ 53.04	\$ 55.74	\$ 58.60	\$ 61.60	\$ 64.68	\$ -
Police Support Services Supv	TPSM	6/19/2023	6/20/2022	\$ 40.21	\$ 42.27	\$ 44.44	\$ 46.71	\$ 49.10	\$ 51.56	\$ -
Principal Engineer	MGMT	6/30/2023	6/20/2022	\$ 57.59	\$ 60.53	\$ 63.64	\$ 66.90	\$ 70.33	\$ 73.83	\$ -
Principal Plan Check Engineer	MGMT	6/30/2023	6/20/2022	\$ 57.59	\$ 60.53	\$ 63.64	\$ 66.90	\$ 70.33	\$ 73.83	\$ -
Principal Planner	MGMT	6/30/2023	6/20/2022	\$ 56.31	\$ 59.19	\$ 62.22	\$ 65.41	\$ 68.75	\$ 72.19	\$ -
Property & Evidence Specialist	TPSA	6/19/2023	6/20/2022	\$ 29.51	\$ 31.01	\$ 32.60	\$ 34.28	\$ 36.03	\$ 37.84	\$ -
Public Works Inspection Supv	MGMT	6/30/2023	6/20/2022	\$ 40.73	\$ 42.81	\$ 45.00	\$ 47.30	\$ 49.73	\$ 52.22	\$ -
Public Works Inspector	TMEA	6/30/2023	6/20/2022	\$ 34.45	\$ 36.21	\$ 38.06	\$ 40.01	\$ 42.06	\$ 44.17	\$ -
Public Works Manager	MGMT	6/30/2023	6/20/2022	\$ 55.75	\$ 58.60	\$ 61.60	\$ 64.75	\$ 68.07	\$ 71.48	\$ -
Recreation Coordinator	SUPV	6/30/2023	6/20/2022	\$ 32.28	\$ 33.94	\$ 35.68	\$ 37.50	\$ 39.42	\$ 41.39	\$ -

Annual Salary: Hourly Rate x 2080

Monthly Salary: Hourly Rate x 2080 / 12

Report Date 06/20/2023

CITY OF TUSTIN SALARY SCHEDULE

Hourly Rates

FULL-TIME EMPLOYEES

Classification	Unit	Effective Date	Previous	Step A	Step B	Step C	Step D	Step E	Step F	Step G
			Effective Date							
Recreation Facilities Lead	TMEA	6/30/2023	6/20/2022	\$ 24.96	\$ 26.24	\$ 27.58	\$ 29.00	\$ 30.48	\$ 32.01	\$ -
Recreation Program Specialist	TMEA	6/30/2023	6/20/2022	\$ 23.63	\$ 24.84	\$ 26.11	\$ 27.44	\$ 28.85	\$ 30.30	\$ -
Recreation Superintendent	MGMT	6/30/2023	6/20/2022	\$ 50.82	\$ 53.43	\$ 56.17	\$ 59.04	\$ 62.07	\$ 65.16	\$ -
Recreation Supervisor	MGMT	6/30/2023	6/20/2022	\$ 38.92	\$ 40.91	\$ 43.01	\$ 45.20	\$ 47.52	\$ 49.89	\$ -
Senior Accountant	MGMT	6/30/2023	6/20/2022	\$ 40.91	\$ 43.01	\$ 45.20	\$ 47.52	\$ 49.95	\$ 52.44	\$ -
Senior Accounting Spec	TMEA	6/30/2023	6/20/2022	\$ 28.85	\$ 30.33	\$ 31.88	\$ 33.51	\$ 35.24	\$ 36.99	\$ -
Senior Building Inspector	TMEA	6/30/2023	6/20/2022	\$ 40.32	\$ 42.38	\$ 44.55	\$ 46.83	\$ 49.23	\$ 51.70	\$ -
Senior Building Permit Technician	TMEA	6/30/2023	6/20/2022	\$ 29.69	\$ 31.17	\$ 32.73	\$ 34.36	\$ 36.08	\$ 37.88	\$ -
Senior Code Enforcement Officer	TMEA	6/30/2023	6/20/2022	\$ 38.26	\$ 40.22	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88	\$ -
Senior Information Tech Spec	MGMT	6/30/2023	6/20/2022	\$ 41.52	\$ 43.65	\$ 45.88	\$ 48.23	\$ 50.71	\$ 53.24	\$ -
Senior Maintenance Worker	TMEA	6/30/2023	6/20/2022	\$ 26.57	\$ 27.93	\$ 29.36	\$ 30.86	\$ 32.45	\$ 34.07	\$ -
Senior Management Analyst-MGMT	MGMT	6/30/2023	6/20/2022	\$ 53.79	\$ 56.55	\$ 59.45	\$ 62.48	\$ 65.70	\$ 69.06	\$ -
Senior Management Analy-TPSM	TPSM	6/19/2023	6/20/2022	\$ 53.80	\$ 56.55	\$ 59.45	\$ 62.49	\$ 65.69	\$ 69.05	\$ -
Senior Management Ast-CONF	CONF	6/30/2023	6/20/2022	\$ 34.88	\$ 36.66	\$ 38.55	\$ 40.52	\$ 42.60	\$ 44.72	\$ -
Senior Management Ast-TMEA	TMEA	6/30/2023	6/20/2022	\$ 34.80	\$ 36.57	\$ 38.45	\$ 40.42	\$ 42.49	\$ 44.61	\$ -
Senior Planner	MGMT	6/30/2023	6/20/2022	\$ 45.31	\$ 47.64	\$ 50.07	\$ 52.65	\$ 55.34	\$ 58.10	\$ -
Senior Public Works Inspector	TMEA	6/30/2023	6/20/2022	\$ 40.32	\$ 42.38	\$ 44.55	\$ 46.83	\$ 49.23	\$ 51.70	\$ -
Transportation Coordinator	TMEA	6/30/2023	6/20/2022	\$ 20.14	\$ 21.17	\$ 22.25	\$ 23.39	\$ 24.59	\$ 25.82	\$ -
Water Distribution Leadworker	TMEA	6/30/2023	6/20/2022	\$ 33.51	\$ 35.24	\$ 37.04	\$ 38.93	\$ 40.93	\$ 42.97	\$ -
Water Distribution Oper I	TMEA	6/30/2023	6/20/2022	\$ 25.02	\$ 26.31	\$ 27.65	\$ 29.07	\$ 30.56	\$ 32.08	\$ -
Water Distribution Oper II	TMEA	6/30/2023	6/20/2022	\$ 27.93	\$ 29.36	\$ 30.86	\$ 32.45	\$ 34.11	\$ 35.81	\$ -
Water Equipment Operator	TMEA	6/30/2023	6/20/2022	\$ 30.25	\$ 31.81	\$ 33.44	\$ 35.14	\$ 36.94	\$ 38.79	\$ -
Water Maint & Const Supv	MGMT	6/30/2023	6/20/2022	\$ 43.22	\$ 45.43	\$ 47.75	\$ 50.20	\$ 52.77	\$ 55.41	\$ -
Water Meter Reader	TMEA	6/30/2023	6/20/2022	\$ 27.93	\$ 29.36	\$ 30.86	\$ 32.45	\$ 34.11	\$ 35.81	\$ -
Water Services Manager	MGMT	6/30/2023	6/20/2022	\$ 64.59	\$ 67.90	\$ 71.38	\$ 75.04	\$ 78.89	\$ 82.83	\$ -
Water Treatment Leadworker	TMEA	6/30/2023	2/21/2023	\$ 37.69	\$ 39.62	\$ 41.65	\$ 43.74	\$ 45.92	\$ 48.23	\$ -
Water Treatment Operator I	TMEA	6/30/2023	6/20/2022	\$ 31.72	\$ 33.35	\$ 35.05	\$ 36.85	\$ 38.74	\$ 40.68	\$ -
Water Treatment Operator II	TMEA	6/30/2023	6/20/2022	\$ 34.11	\$ 35.86	\$ 37.69	\$ 39.62	\$ 41.64	\$ 43.73	\$ -
Water Treatment Supervisor	MGMT	6/30/2023	6/20/2022	\$ 49.34	\$ 51.86	\$ 54.51	\$ 57.30	\$ 60.24	\$ 63.24	\$ -

Notes

*Units are abbreviated as follows: CONF = Confidential, EMGT = Executive Management, MGMT = Management, SUPV = Supervisory, TMEA = Tustin Municipal Employees Association, TPMA = Tustin Police Officers Association - Management Unit, TPOA = Tustin Police Officers Association - Police Officer Unit, TPSA = Tustin Police Support Services Association, TPSM = Tustin Police Support Services Management Association

Annual Salary: Hourly Rate x 2080
Monthly Salary: Hourly Rate x 2080 / 12

CITY OF TUSTIN SALARY SCHEDULE

Hourly Rates

PART-TIME NON-BENEFITTED EMPLOYEES

Classification	Unit	Effective Date	Previous Effective Date	Step A
Administrative Intern PT	UNRP	12/19/2022	12/20/2021	\$ 15.50
Graduate Intern PT	UNRP	12/20/2021	12/21/2020	\$ 20.00
Maintenance Aide PT	UNRP	12/19/2022	12/20/2021	\$ 15.50
Master Reserve Officer PT	UNRP	12/19/2022	12/20/2021	\$ 41.42
Office Assistant PT	UNRP	12/19/2022	12/24/2018	\$ 19.00
Parking Control Officer PT	UNRP	12/24/2018	6/30/2014	\$ 19.00
Police Cadet PT	UNRP	12/19/2022	12/20/2021	\$ 15.50
Police Reserve Off I PT	UNRP	12/24/2018	1/1/2008	\$ 24.00
Police Reserve Off II PT	UNRP	12/24/2018	1/1/2008	\$ 19.00
Police Reserve Off III PT	UNRP	12/24/2018	1/1/2008	\$ 16.00
Recreation Facilities Ast PT	UNRP	12/19/2022	12/20/2021	\$ 18.00
Recreation Leader I PT	UNRP	12/19/2022	12/20/2021	\$ 15.50
Recreation Leader II PT	UNRP	12/19/2022	12/20/2021	\$ 17.00
Recreation Program Assist PT	UNRP	12/19/2022	12/20/2021	\$ 20.00

Step A	Step B	Step C	Step D	Step E	Step F	Step G
\$ 15.50	\$ 20.00	\$ 25.00	\$ 30.00	\$ 35.00	\$ 40.00	\$ 45.00
Step H	Step I	Step J	Step K	Step L	Step M	Step N
\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00
Step O	Step P	Step Q	Step R	Step S	Step T	Step U
\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00
Step V						

Temporary Employee	UNRP	12/19/2022	6/29/2015	\$ 120.00
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Notes

*Units are abbreviated as follows: UNRP = Part-Time Non-Benefitted Employees

**The hourly salary rate for any Part-Time Non-Benefitted employee in a job classification with a full-time equivalent is the same as the hourly salary rate of the full-time job classification

Annual Salary: Hourly Rate x 2080

Monthly Salary: Hourly Rate x 2080 / 12

CITY OF TUSTIN SALARY SCHEDULE

Hourly Rates

ELECTED OFFICIALS

Position	Effective Date	Monthly Salary	Previous Effective Date
Council Member	12/6/2022	\$ 600.00	12/4/2012
Mayor	12/6/2022	\$ 600.00	N/A

APPOINTED OFFICIALS

Position	Effective Date	Monthly Salary	Per Meeting Stipend*	Previous Effective Date
Audit Commissioner	12/6/1999	N/A	\$ 100.00	N/A
Building Board of Appeals Member	3/7/2018	N/A	\$ 150.00	N/A
Community Services Commissioner	5/1/2007	N/A	\$ 100.00	12/6/1999
Planning Commissioner	5/1/2007	N/A	\$ 150.00	12/6/1999
Public Art Committee Member	3/20/2018	N/A	\$ 100.00	N/A

Notes

*Typically, the Planning Commission meets up to two (2) times per month, the Community Services Commission meets one (1) time per month, and the Audit Commission meets six (6) times per year. The Building Board of Appeals and Public Art Committee meet as necessary on a project-oriented basis.

DISCLAIMER

This salary schedule is a summary document provided for information purposes only. All salary rates are adopted via Resolution by the City Council. If any discrepancies exist between a salary listed on this schedule and the salary adopted by Resolution, the salary adopted in the Resolution shall prevail.

Annual Salary: Hourly Rate x 2080
Monthly Salary: Hourly Rate x 2080 / 12