



City of Tustin
Flexible Benefits Contributions
Effective January 1, 2022

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 738.46	\$ 1,600.00	\$ 853.85	\$ 1,850.00	\$ 1,038.46	\$ 2,250.00	\$ 207.69	\$ 450.00
Management hired by 09.03.02	\$ 738.46	\$ 1,600.00	\$ 853.85	\$ 1,850.00	\$ 1,038.46	\$ 2,250.00	\$ 207.69	\$ 450.00
Management hired after 09.03.02	\$ 646.15	\$ 1,400.00	\$ 715.38	\$ 1,550.00	\$ 807.69	\$ 1,750.00	\$ 207.69	\$ 450.00
Supervisory	\$ 634.62	\$ 1,375.00	\$ 703.85	\$ 1,525.00	\$ 796.15	\$ 1,725.00	\$ 207.69	\$ 450.00
Confidential	\$ 634.62	\$ 1,375.00	\$ 703.85	\$ 1,525.00	\$ 796.15	\$ 1,725.00	\$ 207.69	\$ 450.00
Confidential 3/4 Time	\$ 475.96	\$ 1,031.25	\$ 527.88	\$ 1,143.75	\$ 597.12	\$ 1,293.75	\$ 155.77	\$ 337.50
TMEA	\$ 546.92	\$ 1,185.00	\$ 662.31	\$ 1,435.00	\$ 754.62	\$ 1,635.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 273.46	\$ 592.50	\$ 331.15	\$ 717.50	\$ 377.31	\$ 817.50	\$ 103.85	\$ 225.00
TPMA	\$ 703.85	\$ 1,525.00	\$ 703.85	\$ 1,525.00	\$ 726.92	\$ 1,575.00	\$ 207.69	\$ 450.00
TPOA	\$ 482.31	\$ 1,045.00	\$ 614.77	\$ 1,332.00	\$ 718.62	\$ 1,557.00	\$ 207.69	\$ 450.00
TPSSA	\$ 553.85	\$ 1,200.00	\$ 669.23	\$ 1,450.00	\$ 761.54	\$ 1,650.00	\$ 207.69	\$ 450.00
TPSSMA Managers	\$ 657.69	\$ 1,425.00	\$ 715.38	\$ 1,550.00	\$ 784.62	\$ 1,700.00	\$ 207.69	\$ 450.00
TPSSMA Supervisors	\$ 646.15	\$ 1,400.00	\$ 703.85	\$ 1,525.00	\$ 773.08	\$ 1,675.00	\$ 207.69	\$ 450.00



City of Tustin
Flexible Benefits Contributions
Effective July 1, 2022

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 750.00	\$ 1,625.00	\$ 876.92	\$ 1,900.00	\$ 1,084.62	\$ 2,350.00	\$ 207.69	\$ 450.00
Management hired by 09.03.02	\$ 750.00	\$ 1,625.00	\$ 876.92	\$ 1,900.00	\$ 1,084.62	\$ 2,350.00	\$ 207.69	\$ 450.00
Management hired after 09.03.02	\$ 657.69	\$ 1,425.00	\$ 738.46	\$ 1,600.00	\$ 853.85	\$ 1,850.00	\$ 207.69	\$ 450.00
Supervisory	\$ 646.15	\$ 1,400.00	\$ 726.92	\$ 1,575.00	\$ 842.31	\$ 1,825.00	\$ 207.69	\$ 450.00
Confidential	\$ 646.15	\$ 1,400.00	\$ 726.92	\$ 1,575.00	\$ 842.31	\$ 1,825.00	\$ 207.69	\$ 450.00
Confidential 3/4 Time	\$ 484.62	\$ 1,050.00	\$ 545.19	\$ 1,181.25	\$ 631.73	\$ 1,368.75	\$ 155.77	\$ 337.50
TMEA	\$ 546.92	\$ 1,185.00	\$ 685.38	\$ 1,485.00	\$ 777.69	\$ 1,685.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 273.46	\$ 592.50	\$ 342.69	\$ 742.50	\$ 388.85	\$ 842.50	\$ 103.85	\$ 225.00
TPMA	\$ 703.85	\$ 1,525.00	\$ 703.85	\$ 1,525.00	\$ 750.00	\$ 1,625.00	\$ 207.69	\$ 450.00
TPOA	\$ 491.54	\$ 1,065.00	\$ 640.62	\$ 1,388.00	\$ 744.46	\$ 1,613.00	\$ 207.69	\$ 450.00
TPSSA	\$ 553.85	\$ 1,200.00	\$ 692.31	\$ 1,500.00	\$ 784.62	\$ 1,700.00	\$ 207.69	\$ 450.00
TPSSMA Managers	\$ 657.69	\$ 1,425.00	\$ 738.46	\$ 1,600.00	\$ 807.69	\$ 1,750.00	\$ 207.69	\$ 450.00
TPSSMA Supervisors	\$ 646.15	\$ 1,400.00	\$ 726.92	\$ 1,575.00	\$ 796.15	\$ 1,725.00	\$ 207.69	\$ 450.00