



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective January 1, 2021**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 700.00	\$ 1,575.00	\$ 800.00	\$ 1,800.00	\$ 955.56	\$ 2,150.00	\$ 200.00	\$ 450.00
Management <= 09.03.02	\$ 700.00	\$ 1,575.00	\$ 800.00	\$ 1,800.00	\$ 955.56	\$ 2,150.00	\$ 200.00	\$ 450.00
Management > 09.03.02	\$ 611.11	\$ 1,375.00	\$ 666.67	\$ 1,500.00	\$ 733.33	\$ 1,650.00	\$ 200.00	\$ 450.00
Supervisory	\$ 600.00	\$ 1,350.00	\$ 655.56	\$ 1,475.00	\$ 722.22	\$ 1,625.00	\$ 200.00	\$ 450.00
Confidential	\$ 600.00	\$ 1,350.00	\$ 655.56	\$ 1,475.00	\$ 722.22	\$ 1,625.00	\$ 200.00	\$ 450.00
Confidential 3/4 Time	\$ 450.00	\$ 1,012.50	\$ 491.67	\$ 1,106.25	\$ 541.67	\$ 1,218.75	\$ 150.00	\$ 337.50
TMEA	\$ 511.11	\$ 1,150.00	\$ 622.22	\$ 1,400.00	\$ 711.11	\$ 1,600.00	\$ 200.00	\$ 450.00
TMEA 1/2 Time	\$ 255.56	\$ 575.00	\$ 311.11	\$ 700.00	\$ 355.56	\$ 800.00	\$ 100.00	\$ 225.00
TPMA	\$ 677.78	\$ 1,525.00	\$ 677.78	\$ 1,525.00	\$ 677.78	\$ 1,525.00	\$ 200.00	\$ 450.00
TPOA	\$ 455.56	\$ 1,025.00	\$ 566.67	\$ 1,275.00	\$ 666.67	\$ 1,500.00	\$ 200.00	\$ 450.00
TPSSA	\$ 511.11	\$ 1,150.00	\$ 622.22	\$ 1,400.00	\$ 711.11	\$ 1,600.00	\$ 200.00	\$ 450.00
TPSSMA Managers	\$ 611.11	\$ 1,375.00	\$ 666.67	\$ 1,500.00	\$ 733.33	\$ 1,650.00	\$ 200.00	\$ 450.00
TPSSMA Supervisors	\$ 600.00	\$ 1,350.00	\$ 655.56	\$ 1,475.00	\$ 722.22	\$ 1,625.00	\$ 200.00	\$ 450.00