

# WageWorks

During Open Enrollment, you have the opportunity to enroll in a [medical care](#) or [dependent care](#) Flexible Spending Account (FSA) through WageWorks. An FSA empowers you to set aside pre-tax money from every paycheck to help pay for qualified [medical care](#) or [dependent care](#) expenses.

To enroll (or re-enroll), you **must complete the enrollment form by October 14, 2022**. On the enrollment form you will note the amount you would like to set-aside keeping the following maximums in mind. The current maximum annual deferral amounts are:

- \$2,850 for medical care
- \$5,000 for dependent care

*The 2023 maximums have not yet been announced. If changes occur, you will be given the opportunity to change your election.*

For those who were enrolled in 2022, please note that the deadline to **incur** medical/dependent care expenses for the 2022 plan year is March 15, 2023 and the deadline to **submit for reimbursement** for medical/dependent care expenses is December 31, 2023.



Questions? Contact Human Resources at  
714.573.3040 or HR@tustinca.org.