



City of Tustin
Flexible Benefits Contributions
Effective July 1, 2025

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
City Manager	\$ 1,476.92	\$ 3,200.00	\$ 1,476.92	\$ 3,200.00	\$ 1,476.92	\$ 3,200.00	\$ 1,476.92	\$ 3,200.00
Confidential	\$ 669.23	\$ 1,450.00	\$ 830.77	\$ 1,800.00	\$ 1,038.46	\$ 2,250.00	\$ 207.69	\$ 450.00
Executive Management	\$ 773.08	\$ 1,675.00	\$ 1,003.85	\$ 2,175.00	\$ 1,292.31	\$ 2,800.00	\$ 207.69	\$ 450.00
Management	\$ 680.77	\$ 1,475.00	\$ 865.38	\$ 1,875.00	\$ 1,061.54	\$ 2,300.00	\$ 207.69	\$ 450.00
Supervisory	\$ 669.23	\$ 1,450.00	\$ 830.77	\$ 1,800.00	\$ 1,038.46	\$ 2,250.00	\$ 207.69	\$ 450.00
TMEA	\$ 588.46	\$ 1,275.00	\$ 784.62	\$ 1,700.00	\$ 946.15	\$ 2,050.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 294.23	\$ 637.50	\$ 392.31	\$ 850.00	\$ 473.08	\$ 1,025.00	\$ 103.85	\$ 225.00
TPMA	\$ 703.85	\$ 1,525.00	\$ 738.92	\$ 1,601.00	\$ 835.85	\$ 1,811.00	\$ 207.69	\$ 450.00
TPOA	\$ 533.08	\$ 1,155.00	\$ 726.92	\$ 1,575.00	\$ 835.85	\$ 1,811.00	\$ 207.69	\$ 450.00
TPSSA	\$ 553.85	\$ 1,200.00	\$ 830.77	\$ 1,800.00	\$ 923.08	\$ 2,000.00	\$ 207.69	\$ 450.00
TPSSMA	\$ 657.69	\$ 1,425.00	\$ 853.85	\$ 1,850.00	\$ 923.08	\$ 2,000.00	\$ 207.69	\$ 450.00



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Effective July 1, 2026

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
City Manager	\$ 1,476.92	\$ 3,200.00	\$ 1,476.92	\$ 3,200.00	\$ 1,476.92	\$ 3,200.00	\$ 1,476.92	\$ 3,200.00
Confidential	\$ 669.23	\$ 1,450.00	\$ 888.46	\$ 1,925.00	\$ 1,142.31	\$ 2,475.00	\$ 207.69	\$ 450.00
Executive Management	\$ 773.08	\$ 1,675.00	\$ 1,084.62	\$ 2,350.00	\$ 1,407.69	\$ 3,050.00	\$ 207.69	\$ 450.00
Management	\$ 680.77	\$ 1,475.00	\$ 946.15	\$ 2,050.00	\$ 1,176.92	\$ 2,550.00	\$ 207.69	\$ 450.00
Supervisory	\$ 669.23	\$ 1,450.00	\$ 888.46	\$ 1,925.00	\$ 1,142.31	\$ 2,475.00	\$ 207.69	\$ 450.00
TMEA	\$ 600.00	\$ 1,300.00	\$ 819.23	\$ 1,775.00	\$ 980.77	\$ 2,125.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 300.00	\$ 650.00	\$ 409.62	\$ 887.50	\$ 490.38	\$ 1,062.50	\$ 103.85	\$ 225.00
TPMA	\$ 703.85	\$ 1,525.00	\$ 775.85	\$ 1,681.00	\$ 877.85	\$ 1,902.00	\$ 207.69	\$ 450.00
TPOA	\$ 559.85	\$ 1,213.00	\$ 763.38	\$ 1,654.00	\$ 877.85	\$ 1,902.00	\$ 207.69	\$ 450.00
TPSSA	\$ 553.85	\$ 1,200.00	\$ 888.46	\$ 1,925.00	\$ 980.77	\$ 2,125.00	\$ 207.69	\$ 450.00
TPSSMA	\$ 657.69	\$ 1,425.00	\$ 900.00	\$ 1,950.00	\$ 969.23	\$ 2,100.00	\$ 207.69	\$ 450.00